

**Bennelong Foundation  
Annual Report**

**17  
18**



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Australian Literacy and Numeracy Foundation

Annual Report 2017 - 2018



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## About the Bennelong Foundation



[WWW.BENNELONGFOUNDATION.COM](http://WWW.BENNELONGFOUNDATION.COM)

The Bennelong Foundation exists to enhance community wellbeing and provide opportunities for positive and lasting change. Established in 2002 by the Chapman family as the philanthropic arm of Bangarra Group, the Foundation enables both the internal and external stakeholders, including employees, families of staff, clients and partners, to participate in the development and growth of the Foundation.

The activities of the Foundation are overseen by an independent board made up of the following individuals:

Jeff Chapman, Chairman  
Carena Shankar, Deputy Chairperson  
Gary Toomey, Non-Executive Director  
Malcolm Gray, Non-Executive Director  
Craig Bingham, Non-Executive Director  
The Hon. Phil Honeywood, Non-Executive Director

### Key advisers to the board are:

Alice Wong  
Sandra Jacobs, CEO Bennelong Foundation

### Bangarra staff advisory committee (Bubbles):

Jeff Phillips  
Camelia Seric  
David Whitby  
Jodie Saw  
Marco Mellado  
Meredith Williams  
Paul Stone  
Rivee Tao  
Stephen Thaxter

Information on all aspects of the Foundation, including areas of interest, grant rounds, funding principles, and exclusions, can be found on our website.



# Chairman's Report



Once again the Bennelong Foundation has had an outstanding year in every aspect of its operations – its granting to deserving causes, its engagement with the communities in which we live and work, its commitment to caring and its provision of enthusiastic “vollies” (which I now know to be volunteers!) for a multitude of community fundraising activities. At the outset I wish to thank and give credit to directors and advisers, management, Bennelong and Bangarra staff, and their friends and families for their constant enthusiasm for, and commitment to, the Bennelong Foundation.

Among the many attributes and values of the Bennelong Foundation there are two aspects of the Foundation's work I'd like to explain and explore.

Trust – and its fellow travellers integrity, honesty, truth – is vital to the lifeblood of every functioning community. In most communities this trust thrives and grows at a grassroots level despite the continued efforts to devalue it by such groups as politicians, church and clergy, sporting teams and banks, and other large commercial organisations.

In the Bennelong Foundation, championing and prioritising trust, integrity, honesty and truth is an absolute must, and is another example of the Bennelong Foundation's multidimensional contribution to community wellbeing. We build relationships and partnerships with our beneficiaries that, based on trust, guidance and mentoring support, often last for many years beyond our financial support. In the 2017/18 year the Bennelong Foundation cultivated 25 existing relationships and formed 24 new ones, distributing 49 grants to worthy and deserving projects.

The second underlying focus of the Foundation's work is immigration. This year Australia's population passed 25 million people. It is no economic or social coincidence that Australia's strong population growth, of around 1.6% per annum over the last 20 years, has been achieved in tandem with two decades of unbroken economic growth. Our population growth (faster than every advanced economy's in the world except Singapore's) is made up of 0.6% per annum natural increase and 1% increased migration.

One of the important target communities the Bennelong Foundation works with are newly arrived migrants, and those on humanitarian visas. In the 2017/18 year the Foundation made 15 grants to support all aspects of immigration for this target community. Thus the great humanitarian benefit of supporting the integration of the migrant community is positively compounded by an additional long-term natural benefit to the Australian economy.

Great work, Bennelong Foundation, and thank you to all those who made it possible. The pages of this annual report are filled with good news. I look forward to more next year and in the years to come.

A handwritten signature in black ink, appearing to read 'Jeff Chapman'.

Jeff Chapman



# CEO's Report



I read a poignant quote this year: "If you have seen one foundation, you have seen one foundation", and it couldn't be truer for our sector. Not only are there many ways to grant and many good causes to grant to, it is important that foundations are always evolving, testing and questioning their current strategy, and ensuring that their granting is relevant and meaningful. In 2017/18 we reviewed Bennelong's current strategy, redefined the way we grant, and established a platform for our giving into the future.

With this in mind, my focus for the year was to become more engaged with the communities we are supporting, and to be an active listener and learner. And it has been one of the most fulfilling and inspiring things I have done during my time with the Bennelong Foundation. It has been a privilege to learn so much and to meet so many passionate people dedicated to creating change for their community. A highlight was a visit to Woorabinda in Central Queensland with the Cathy Freeman Foundation. It was a valuable opportunity to see the Cathy Freeman Foundation's work in action in the community, and to meet different community members and learn not only about their challenges but also their hopes, plans and aspirations for the town.

This year the Bennelong Foundation has built on one of our principles: partnerships and collaboration. This focus has allowed us to leverage our grants and partner with a number of other foundations to co-fund larger projects. In particular, the Welcome Football project being run by the Centre for Multicultural Youth, and the Brighter Futures initiative. Both involved consortiums of more than five other foundations.

In this report you will read about the ways in which the Bangarra Group's staff supported the wider community over the year. Activities undertaken included mentoring high-school students with career advice, volunteering on outings, cooking food, assisting with sports clinics, collecting essential items for people experiencing disadvantage, and participating in fundraising events. I would also like to acknowledge Bangarra Group, Bennelong Funds Management and Avoca Investment Management – they have been active participants in our Equity Internship programme.

I would like to thank our Bubbles committee for assisting with recommendations for grants and mentoring some of our grant recipients, and acknowledge the greater Bennelong and Bangarra Group community for their enthusiasm and engagement with the Foundation. And thank you, as always, to the Bennelong Foundation directors for their guidance, wisdom and support.

I look forward to another great year in FY19.

Sandra Jacobs

IMPACT

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# Pathways to healthier, productive and inclusive communities

Photo Credit: The Social Outfit, Harold David









TOTAL PROJECTS

49

NUMBER OF PAID INTERNS EMPLOYED BY  
THE BANGARRA GROUP COMMUNITY

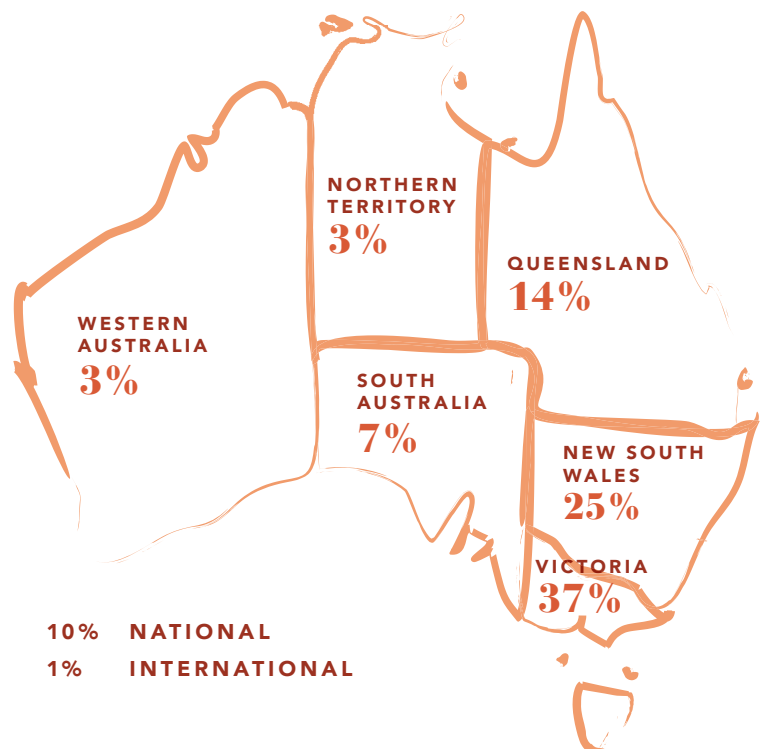
3

VOLUNTEER HOURS CONTRIBUTED  
BY BANGARRA STAFF MEMBERS



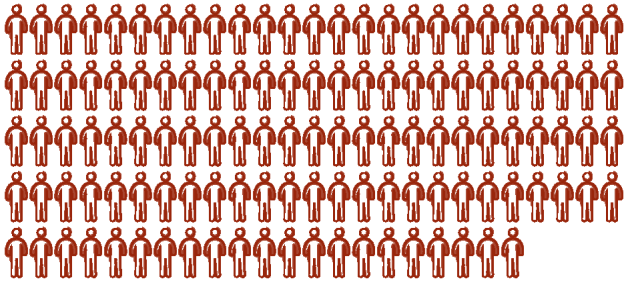
355

GRANTS BY REGION



PEOPLE REACHED THROUGH  
PROGRAMMES SUPPORTED

18,274



PEOPLE REACHED WITH  
PATHWAYS TO EMPLOYMENT

12,256



PEOPLE REACHED WITH  
EDUCATIONAL SUPPORT

5,963



PEOPLE REACHED THROUGH COMMUNITY  
DEVELOPMENT PROGRAMMES


321



PEOPLE REACHED THROUGH COMMUNITY  
HEALTH & WELLBEING PROGRAMMES

110



 = 100 people

BREAKDOWN OF FUNDING AREAS,  
PROJECTS AND PARTICIPANTS



COMMUNITY  
DEVELOPMENT

321 PARTICIPANTS 3 PROJECTS

9% OF TOTAL FUNDING



EDUCATIONAL  
SUPPORT

5,963 PARTICIPANTS 14 PROJECTS

35% OF TOTAL FUNDING



HEALTH &  
WELLBEING

110 PARTICIPANTS 2 PROJECTS

5% OF TOTAL FUNDING



PATHWAYS TO  
EMPLOYMENT

12,256 PARTICIPANTS 15 PROJECTS

45% OF TOTAL FUNDING



SCHOLARSHIP  
OR BURSARY

6 PARTICIPANTS 5 PROJECTS

5% OF TOTAL FUNDING



SMALL  
GRANTS

10 PROJECTS

1% OF TOTAL FUNDING

# Highlights and Events

Annual Report 2017/2018

JULY 2017



## POLISH workshop with the Beacon Foundation

The Bennelong Foundation and Arnold Bloch Leibler hosted a POLISH programme, a work-readiness workshop for high-school students experiencing disadvantage. Members of the Bennelong community were invited as mentors to share their career journeys with students.

SEPTEMBER 2017



## Mindfulness in the workplace with Smiling Mind

Smiling Mind, one of Bennelong Foundation's current grant recipients, ran a corporate mindfulness workshop at Bennelong House. Participants learned about mindfulness and were given tools to help manage their workloads more effectively, and to help improve overall wellbeing.



## Pitch In Melbourne

At the Bennelong Foundation's seventh Pitch In event, three presenting not-for-profits – 100 Story Building, Helping Hoops and Sisterworks Inc. – inspired the Foundation community with the great work they do.



## Wear it Pink with Aurora Media Worldwide

The team at Aurora Media Worldwide participated in Wear it Pink and raised £190 (\$AUD333) for breast cancer research.

OCTOBER 2017



NOVEMBER 2017



### It's in the Bag by Share the Dignity

Holly Old from Bennelong Funds Management co-ordinated the donation of bags filled with essential and luxury items for women and girls experiencing homelessness or poverty over Christmas.



### Clontarf visit

Ten visitors from the Clontarf Football Academy in Derby Western Australia (a programme supporting Indigenous boys through school and into further education or employment), joined members of the Bennelong Foundation and Bangarra Group community for lunch at Bennelong House. It was an opportunity to learn more about Clontarf and the impact the programme has had on students' lives.

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DECEMBER 2017



### Eat Up Australia sandwich making

Over the year, four sandwich-making sessions were held for Eat Up Australia. The sandwiches made were part of lunch packs provided for school children across Victoria experiencing disadvantage. Almost 4000 sandwiches were made by the Bennelong community over the year.



### SisterWorks pop-up shop

A pop-up shop – selling gifts and products made by the members of SisterWorks – was held at Bennelong House. Popular items included Chilean raspberry jam, Congolese salsa, handmade cards and jewellery. All profits supported the financial independence of women with migrant, asylum seeker or refugee backgrounds.

JANUARY 2018



### **Bennelong staff attended the Centre for Multicultural Youth's Welcome Football Programme**

Members of the Bennelong community volunteered with the Centre for Multicultural Youth (CMY) as part of the Welcome Football Programme, which offers football clinics, and memberships to local clubs, to children from newly arrived Syrian and Iraqi families.



MARCH 2018

### **A Taste of Harmony Lunch**

The annual A Taste of Harmony event this year involved four speakers from Shout Out, a social enterprise speakers bureau run by the Centre for Multicultural Youth. The platform gives young people from culturally and linguistically diverse (CALD) and refugee backgrounds skills in public speaking and storytelling. Attendees enjoyed a delicious lunch catered by the Asylum Seeker Resource Centre, as well as hearing stories from four inspiring young people.

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FEBRUARY 2018

### **Tan Track Challenge**

More than 50 members of the Bennelong community – including Bennelong Funds Management, Cathy Freeman Foundation, Reclink Australia, General Sir John Monash Foundation and Carnbrea & Co. – participated in the 2018 Tan Track Challenge. The annual event celebrates the installation of the Tan Track clocks given to the City of Melbourne by the Bennelong Foundation in 2012.



### **A day at the Wayside Chapel**

Nine members of the Bennelong community in Sydney spent a day at the Wayside Chapel and learned about the challenges facing people experiencing homelessness in the Kings Cross area. Participants also saw the work the Wayside Chapel does to support this community. The session ended with a community lunch shared with the Wayside Chapel's regular visitors.

APRIL 2018



### 20/Twenty Challenge with Bennelong Funds Management Team

The Sydney Bennelong Funds Management team raised over \$8,000 in the Cerebral Palsy Alliance 20/Twenty Challenge. Funds raised from the walk, paddle and swim challenge went towards buying mobility and communication equipment for children living with cerebral palsy.



### Pitch In event, Sydney

Pitch In gets the Bennelong community involved in grantmaking activities. This fourth installment of Pitch In Sydney funded the Be Centre Foundation, The Social Outfit, and Youth Off the Streets. Members of the Bennelong Foundation community in the UK also participated via a video presentation.

MAY 2018



### Meet the grantees Melbourne

Three of the Bennelong Foundation's current grant recipients – the Centre for Multicultural Youth, VicSeg New Futures and Round Trip Foundation – visited Bennelong House to share their work and the impact their projects have had.

JUNE 2018



### Meet the grantees Sydney

Create Foundation, The Australian Literacy & Numeracy Foundation (ALNF) and Parents Cafe Fairfield Inc. visited the Foundation's Sydney offices for a meet the grantees lunch; food was supplied by Parents Cafe social enterprise catering business.



# Strategic Maintain Grow

Photo Credit: Helping Hoops, Adam McKay





In 2017 we restructured our granting framework by type, target community and focus areas.

## TYPES OF GRANTS

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### Strategic grant

These are large, multi-year grants for new projects and are offered by invitation only.

### Maintain grant

These support established and high-impact programmes so they can continue to deliver.

### Grow grant

These support the growth or sustainability of an organisation, programme or project. This may include expanding current programmes, initiating new programmes or supporting programmes that assist with a growing need for the services an organisation provides.

## TARGET COMMUNITIES

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Aboriginal and Torres Strait Islander communities

People with a refugee background, newly arrived migrants and culturally and linguistically diverse communities

Communities/groups experiencing socio-economic disadvantage



## PROGRAMME FUNDING AREAS

The Bennelong Foundation – creating a healthier, more productive and inclusive community

### Education training & employment

These programmes provide people with access to education and training or support and build pathways to sustainable employment. They do this by:

- Building numeracy and literacy skills for pre-school, primary school and secondary school students
- Building numeracy and literacy skills for adolescents and adults
- Building STEM capabilities for pre-school, primary school and secondary school students
- Supporting student wellbeing and fostering school engagement
- Offering scholarship internship or bursary programmes
- Building interpersonal, employment and life skills for adolescents and adults
- Offering mentoring and coaching
- Providing access to vocational training opportunities for adolescents and adults
- Building learning skills through art or music programmes
- Offering programmes that provide access to entrepreneurial and business foundation training

### Community health & wellbeing

These programmes assist organisations that improve the health and general wellbeing of Australians. They do this by:

- Promoting programmes promoting encouraging participation in physical activity and sport
- Improving nutrition intake
- Promoting social inclusion and cohesion
- Empowering communities and community development
- Offering settlement and transition support for new Australians
- Promoting cultural identity
- Supporting family preservation



Photo Credit: Sisterworks

FEATURE GRANT

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# CMY Welcomes Young People With Football and Mentorship



The Welcome Football programme offers more than sport. It also eases young people from Syria and Iraq into their new lives in Australia. And offers them the opportunity to become youth leaders themselves.



## HEALTH & WELLBEING

### 200 PARTICIPANTS

**TARGET COMMUNITY** People with a refugee background, newly arrived migrants and culturally and linguistically diverse communities.

The Centre for Multicultural Youth (CMY) supports young people from migrant and refugee backgrounds. Its primary focus is to give them every opportunity to succeed in building their lives here in Australia. That involves advocacy, youth leadership programmes, education support, mentoring and employment-pathway programmes.

CMY's Welcome Football programme was made possible by a Bennelong Grow Grant for community health and wellbeing. It's a series of free clinics where children can drop in and play football in a comfortable, familiar environment. But it offers more than sport.

Ed Alexander, project officer at CMY, says many of the young people CMY works with have extra family responsibilities. "A lot of these young people might be the only one in their family who speaks English.

They've often got to communicate with Centrelink, or help organise a drivers licence, extra responsibilities that everyday young people don't have to deal with." Ed also says playing football with friends in a supported environment is great for young people in the busy early stages of settling into Australia while they also attend school, learn English and think about their future.

"The opportunity to just come and play football for a couple of hours every week is a chance for them to relax and be a young person, hang out with their friends and do something that they know."

*Ed, Centre for Multicultural Youth*

The programme was set up to address the needs of families recently arrived from Syria and Iraq in the northern suburbs of Melbourne. "We wanted to use football to support these families to build connections within the community and support their settlement process," says Ed.

The programme is delivered through schools that teach English as an additional language. There's also a youth-leadership component to it, called the Community Champions Programme.

Ed says over the programme's two years, 15 young people will receive leadership and project-management training, and Football Federation Victoria-accredited football coaching. Then they will become active in delivering the programme themselves.

"Where possible, they will accompany me into schools to deliver the programme," says Ed. "A lot of these young people have really embraced and recognised the opportunity to learn new skills and be seen in leadership roles by the rest of their community."



I'm now working with a couple of young guys who have only been in Australia about 18 months, and we're delivering to younger kids who have come on pretty much the same journey.

They see these young guys, who are working with me, delivering a cool football programme and it gives a clear sense to them that there is a pathway and something to aspire to if football is something they're passionate about."

*Ed, Centre for Multicultural Youth*

The programme also connects participants with sponsored memberships to local Football Federation Victoria clubs.

Welcome Football is a three year commitment from the Bennelong Foundation in partnership with 6a Foundation, Antipodean Foundation, B.B. and A. Miller Fund, a sub fund of Australian Communities Foundation, Grace and Emilio Foundation, and Newsboys Foundation.



FEATURE GRANT

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# Doxa's Education Pathways Programme Sets Students Up For Success



For newly arrived and refugee families, navigating the education and employment systems can be hard. But Doxa makes finding a path to fulfilling schooling, tertiary education and employment clearer and more rewarding, for individuals and their families.



## EDUCATION & PATHWAYS TO EMPLOYMENT

### 150 PARTICIPANTS

**TARGET COMMUNITY** People with a refugee background, newly arrived migrants and culturally and linguistically diverse communities.

Doxa is guided by one central principle: that “all children, regardless of their backgrounds, deserve to have positive experiences outside the confines of their socio-economic standing.”

And its Education Pathways Programme for Refugee and Newly Arrived Students in Victoria is just one of the ways it works to achieve this. The programme was funded by a Bennelong Maintain Grant for education training and employment.

Refugee and newly arrived students often don't know about the range of employment and vocational pathways available, so it's harder for them to make decisions about their schooling and navigate the employment system.

This programme offers personal development and education opportunities so young people can build self-belief, connect better with their schooling and learn the skills they'll need for an employable future.

It identifies students' strengths, values and skills to help them choose pathways that suit them, and introduces them to tertiary preparation programmes and university services.

Where possible, it also brings in motivational guest speakers and mentors from refugee backgrounds who have achieved in education, and shares resources with schools to build their knowledge of pathway options.

Natarla Reid from Doxa says this is important because traditionally, this group's members have a high rate of unemployment when they leave school. And, through no fault of the schools themselves, after-school options are often not covered.

“Most young people participating in the programme want to go to university.

“Those who have experience of refugee camps often want to be lawyers or doctors; they have that humanitarian streak because of what they've been through.

“So we give them information about university, but we also tell them how to get there. They might have to do extra English-language courses, go to TAFE or do a bridging course at university.

“The way they're going to get there may look a little bit different. But they're incredibly motivated, and so are their parents.”

*Natarla Reid, Doxa*

The programme targets schools that are below average on the government indices of socio-educational disadvantage. Doxa has visited schools in Wyndham, Geelong, Kurunjang, and the Dandenong region, as well as rural and regional areas, too. So far 150 refugee and/or newly arrived Victorian students in Years 9 to 12 have participated.



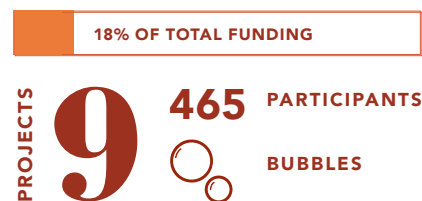
Natarla says that young people in the programme may have experiences of trauma, and this can impact on their connection, confidence and engagement with the education system. This programme addresses that too.

“It's about building their motivation and the sense that they can tackle obstacles and face challenges so they can have options and be resilient in new situations.”

*Natarla Reid, Doxa*

## BUBBLES GRANTS

The Bubbles committee consists of staff members from across Bangarra Group in Melbourne, Sydney and Brisbane and provides a voice for the employees of Bangarra Group for the Foundation. Grants recommended by the Bubbles focus on smaller, grassroots organisations and innovative projects that have a big impact. This year, grants were awarded through Pitch In events, as well as through recommendations to the board through the general granting rounds.



### Be Centre Foundation Limited

Improving long-term outcomes for Aboriginal children by addressing trauma early.

This project continues the pilot programme that developed a Play Therapy programme for Aboriginal children. It aims to maximise learning potential, improve school attendance and build resilience and emotional wellbeing for children.

### Free To Ltd

Free to Feed micro-enterprises project

Building on the success of the Free to Feed cooking school, Free To will now offer training, mentoring and employment opportunities to food-passionate asylum seekers and refugees via four new micro-enterprises: market stalls, local-trader partnerships, its spice trade and take-home meals.

### Sisterworks Incorporated

Entrepreneurial & Business Development programmes

This project economically empowers some of the most vulnerable migrant and refugee women in the community. It supports these women to create handcrafted products and take their first steps towards earning an income and working in Australia.

### Parents Cafe, Fairfield Inc.

Overall operations

PCFI connects newly arrived refugee families in the Fairfield local government area and directs them to services and employment pathways. It also promotes social inclusion and reduces social isolation by connecting families to the wider community.

### StreetSmart Australia

The StreetSmart Collective

Through the CafeSmart initiative StreetSmart has partnered with more than 800 small businesses to raise funds for grassroots homeless services.

### Helping Hoops

North Melbourne

A free weekly basketball programme for children living on the North Melbourne and Flemington public housing estates. It runs every Friday for children aged seven to 15 from a migrant and refugee background. This programme supports active living, community development and inclusion.

### The Social Outfit Incorporated

Sewing Training Project for refugee and new-migrant women

Working with around 10 refugee and new-migrant women, to teach industrial sewing skills, and work, health and safety guidelines over eight weeks as work experience and as pathways to employment.

### Travellers Aid Australia

Pathways to Education Programme

This is an early intervention programme to keep vulnerable young people in education. It increases life opportunities, builds capacity and confidence, and promotes social inclusion by providing students with travel passes.

### Youth Off The Streets Limited

Building Opportunities and Opening Minds (BOOM!)

BOOM! is an experiential learning programme for young people from communities experiencing socio-economic disadvantage in Sydney's inner west. It offers them vocational pathways, community support services and peer networks.



## STRATEGIC GRANTS

Education Training and Employment

14% OF TOTAL FUNDING

PROJECTS **2** 1700 PARTICIPANTS  
EDUCATION

### **Bennelong Foundation pre-departure cross-cultural training programme for New Colombo Plan mobility students**

Now in its fourth year, the Bennelong Foundation has partnered with The Myer Foundation and Asialink Business, to deliver Pre-Departure Cross-Cultural Intelligence Training for the New Colombo Plan (NCP) mobility programme.

The NCP is a signature initiative of Department of Foreign Affairs and Trade (DFAT) and the Australian Government providing opportunities for university students to participate in an internship relevant to their studies in the Indo-Pacific region. The Bennelong Foundation supports NCP participants to get the most out of their in-country experience by providing a pre-departure, cross-cultural training. This also gives them life skills for their future careers. The training is delivered via face-to-face workshops or an online platform to more than 1,500 participants each year.

### **Cathy Freeman Foundation – Woorabinda Starting Block and Horizon Programme**

These are holistic, community-based programmes aimed at improving students' connection with school, supporting foundational learning skills and providing leadership opportunities. The Bennelong Foundation has been supporting this programme in Woorabinda since 2015.



Photo Credit: Cathy Freeman Foundation, Wayne Quilliam

## GROW GRANTS

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### Education Training and Employment

#### BackTrack Youth Works

Creating a Centre of Excellence  
for youth services

BackTrack is an outfit that works with kids (aged mostly between 12-18) who are having a hard time, and who would otherwise fall through the cracks, to support them in re-engaging with education. Following the success of their programme, they are developing a Centre of Excellence so that the programme can be scaled out to other communities throughout Australia.

#### CREATE Foundation

CREATE Your Future Programme  
licensing project

CREATE Your future develops independent-living skills for people in foster, kinship or residential care. Licensing this programme will provide an opportunity to scale.

#### Fighting Chance Australia

Creating a positive and uplifting  
work environment for young adults  
with disability.

This programme involves the conversion of an open-plan commercial office space into a fit-for-purpose vocational training programme area for young adults with a disability.

#### Griffith University

Scholarship programme  
for HDR candidates  
at GRIDD

Three top-up scholarships supporting higher-degree research candidates doing research projects at the Griffith Institute for Drug Discovery (GRIDD).



### Community Health and Wellbeing

#### Centre for Multicultural Youth

Welcome Football

Welcome Football uses sport to engage with newly arrived Syrian and Iraqi families and connect them with the broader Victorian community.

#### Reclink Australia

Somali Youth Basketball League

The Somali Youth Basketball League is an innovative, multicultural community capacity building and social inclusion programme incorporating two Somali Muslim youth teams from the North Melbourne and Flemington areas in Melbourne.

39% OF TOTAL FUNDING

PROJECTS  
**14**

## Link Health And Community

From drugs and despair to education and employment (DD2EE)

This volunteer youth-mentoring programme supports young people (12 to 25 years) from Melbourne's South Sudanese community who are at-risk due to drugs and alcohol use and aims to re-engage them with community, school and employment.

## Taste Cultural Food Tours Inc

Taste Cultural Ambassador Training Programme

This is a four-step pilot training and employment programme to help people from diverse backgrounds (including newly arrived migrants and refugees, and young people) to secure employment using a cultural food tour programme.

## Anchor Inc

Brighter Futures Transformation Pilot

This pilot supports young people aged 15 to 23 who have lived in out-of-home-care to foster meaningful and sustainable relationships with their local community. The programme has been designed to address the challenges of leaving 'care' and support these participants achieve their goals in education, employment, health and wellbeing, and housing.

## Seed Foundation

Growing our own leaders

In support of expanding the First Peoples Health Programme (FPHP). Seed Foundation Australia supports Aboriginal and Torres Strait Islander students in Northern Australia while they study a nationally recognised health qualification at high school. Its goal is to increase the number of Indigenous people in the health workforce by presenting students with career pathways.

## World Literacy Foundation

Indigenous Literacy Project

This project provides locally produced e-books, literacy tools and resources in local Indigenous language, linked with English. The books will be provided free to primary schools and community centres in 20 remote Indigenous communities in the Northern Territory and Western Australia.

## Curtin University

Employment pathways for high-school students with autism spectrum disorder

Working with students, parents and businesses, this project will develop a work-experience and meaningful pathways to employment programme tailored to high-school students with ASD – particularly in areas of interest and relevant skill sets for the students such as IT.

## Tweddle Child & Family Health Service

Working Out Dads

This is a pilot for a group-based programme aimed at reducing fathers' mental health difficulties, promoting healthy lifestyle behaviours, and strengthening family relationships.

## Youth Food Movement Australia Ltd

Upstart: seeding change in Adelaide

Upstart is a nine-month, capacity-building programme supporting young community leaders and fostering the long-term growth of the food change-making community.



## MAINTAIN GRANTS

Education Training and Employment

27% OF TOTAL FUNDING

PROJECTS

8

### Doxa Youth Foundation

Education Pathways Programme for Refugee and Newly Arrived Students in Victoria

This project provides 150 refugee and newly arrived Victorian students in Years 9 to 12 with information about options for after secondary school. It covers traineeships, apprenticeships, TAFE, university and work.

### Ganbina Inc

JOBS4U2 Accelerated Learning Programme

This programme aims to make educational achievement more equal and encourage better participation in school for young Indigenous people in Shepparton.

### OzHarvest Limited

Nourish Programme

This is a holistic employment pathway training course into the hospitality industry for vulnerable and at-risk youth aged 16 to 25. Graduates receive a nationally recognised Certificate II in Hospitality as well as work readiness skills.

### RoundTrip Foundation

Henehasa Home Bakery School Project, Sri Lanka

This project teaches cooking and baking skills to teenage girls affected by sexual abuse and violence as a pathway into employment.

### SNAICC

Welcome to School Kits: transitioning Indigenous children into primary school

This is one component of a broader initiative designed to support Indigenous children aged three to seven in going to school.

### Suited To Success Inc

Delivering steps to work for mature unemployed people

This project extends Suited To Success's Steps To Work youth programme to a group of 50 mature, unemployed clients.

### The Australian Literacy and Numeracy Foundation Limited

Refugee Action Support Programme

This programme offers one-on-one and small-group language and literacy support to recently settled refugee students in high school and primary school.

### VICSEG New Futures

ENGAGE Refugee Student Support

This mentoring project helps newly arrived young people transition from the Western English Language School to a more permanent, mainstream school.

## SMALL GRANTS

Our small grants programme matches the fundraising efforts of members of the Bennelong Foundation and Bangarra Group community.

1% OF TOTAL FUNDING

PROJECTS  
**10**

### Beacon Foundation

POLISH workshop July 2017

### Fight MND

In support of Marta Galli fund raising campaign

### St Vincent de Paul Society

Donation to the CEO Sleep Out

### Cathy Freeman Foundation

Purchase of sports equipment  
– Woorabinda

### Multiple Sclerosis Limited

MS Walk + Fun Run

### The Fred Hollows Foundation

Melbourne Coastrek 2018

### Centre for Multicultural youth

Purchase of sports equipment

### National Breast Cancer Foundation

Donation on behalf of Aurora Media Worldwide

### Jodi Lee Foundation

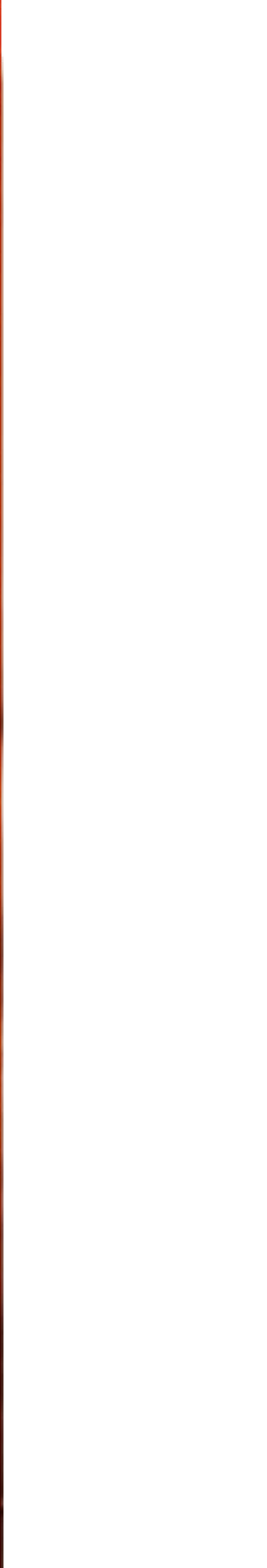
### Cerebral Palsy Alliance

Bennelong Foundation Grant for 20/twenty challenge event



# Supporting bright and inspiring young people





## **BENNELONG FOUNDATION EQUITY SCHOLARSHIP AND INTERNSHIP PROGRAMME**

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The Bennelong Foundation's programme of internships and scholarships supports bright and inspiring young people who have experienced disadvantage – it ensures they are not held back by their backgrounds or their access to opportunities.

By providing both scholarships and internships, Bennelong gives recipients access to education, meaningful work experience and social capital.

Our scholarship and internship recipients inspire us with their motivation and vision. Their achievements and persistence have a positive ripple effect right through the Bennelong Foundation and Bangarra Group community.

## SCHOLARSHIPS

offered by the Bennelong Foundation

5% OF TOTAL FUNDING

PROJECTS  
5

### Bennelong Foundation Equity Scholarship and Internship Programme

This is an opportunity to work with Bangarra Group and Bennelong Funds Management for a third-year business, commerce and economics student experiencing disadvantage.

### Monash University Castan Centre for Human Rights Law

Bennelong Indigenous internship to the UN in Geneva

This scholarship funds a gifted Indigenous Monash University student with a passion for human rights to travel to Geneva, Switzerland, for three months as part of the Australian Government's Permanent Mission to the UN.

### Yalari – Rosemary Bishop Scholarship

This scholarship is a commitment to a Indigenous student from a regional, rural and remote community to attend as a boarder at MLC in Perth from Year 7 through to Year 12. It is offered by Yalari, a not-for-profit offering Indigenous children scholarships at leading Australian boarding schools.

### Australian Catholic University

This is a three-year scholarship for an Indigenous student from regional Victoria to study at ACU.



## SCHOLARSHIP RECIPIENTS



### OMAR AL KASSAB

Bennelong Foundation  
Equity Scholarship and Internship  
Programme

Third year of a bachelor of business  
(accountancy), RMIT

“Having enough time to focus on my studies instead of working has had a huge impact on my focus... [and I have gained] exposure to and experience of investment management.

“Being a successful management consultant and entrepreneur is my goal. Devotion, determination and hard work are definitely the key.”



### MIRIAM DAVID

Bennelong Foundation  
Equity Scholarship and Internship  
Programme

Third year bachelor of commerce,  
Macquarie University

“This scholarship has not only helped to cover the costs of university, it has provided the opportunity to intern at Avoca Investment Management. I have gained valuable insight into the corporate world and I continue to learn from a great team.

“I have now been accepted into a two-year graduate programme with BAE Systems Australia ... and I am looking forward to developing my professional career and excelling within my field.”



### RASOUL HUSAINI

Bennelong Foundation  
Equity Scholarship and Internship  
Programme

Third year bachelor of business  
(accountancy), RMIT

“This scholarship has [paid] for my books, study material and my expenses, which gives me more time to fully concentrate on my studies. It has brought more balance to my life [because] I have a lot of time to study, and less worries of about my day-to-day expenses.

“My future aspirations are to get my CPA and become an admired accountant. I want to work hard and take every opportunity that applies to accounting and business.”

## SCHOLARSHIP RECIPIENTS

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### MAREEYA PIGRAM

Yalari – Rosemary Bishop  
Scholarship

Year 9 – Methodist Ladies College,  
Claremont, Western Australia

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“It gives me a sense of empowerment knowing I am representing my culture and receiving a great education. The scholarship is such a good opportunity for me to go further in my life and achieve more both inside and outside of school.”



### MOLLY-SHAYE MUIR

Australian Catholic  
University

Third year bachelor of commerce  
Australian Catholic University

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“The scholarship, throughout my three years of study, has helped me to focus on my studies by lightening my hours at work and it’s [allowed me to] invest more time in internships.

“[Now I am] in the recruitment process for Victoria Police, and I aspire to work in the Family and Domestic Violence team. My overall aspiration is to assist both Indigenous and non-Indigenous female victims.”



### JAYDEN CROZIER

Monash University –  
Castan Centre for Human Rights Law  
– Bennelong Indigenous Internship  
to the UN in Geneva

Fourth year arts/law (honours),  
Monash University

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“It has been amazing expanding my understanding of how the UN and DFAT operate in the international system. It has also made me more passionate in my studies, particularly those subjects focused around international relations and human rights.

“Overall, I feel it has given me clarity around what I wish to pursue after I graduate: a career in international relations.”

## GOVERNANCE

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The Bennelong Foundation is a Private Ancillary Fund and is subject to the Private Ancillary Fund Guidelines 2009. The Board of Trustees meets twice a year to consider Foundation matters including:

- Administration** to ensure it is meeting its compliance obligations;
- Investment Strategy** to ensure its assets are achieving its investment aims and objectives;
- Grant making** to facilitate the distribution of funds to eligible entities.

## INVESTMENT AIMS & OBJECTIVES

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The Bennelong Foundation operates under a formal investment policy statement. The policy statement sets out the Foundation's investment aims and objectives, approved investments, asset allocation profile approved to meet the Foundation's objectives, and details of the rules governing the management of the Foundation's investments.

The investment aim and objective of the Foundation is to:

- generate a current year's income consistent with its portfolio asset allocation; and
- maintain the inflation-adjusted earnings base and therefore the grant making capacity of the fund.

## FINANCIAL REPORTS

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The Bennelong Foundation is not a reporting entity. Accordingly, the Trustees prepared a special-purpose financial report for the year ended June 30th, 2018 to satisfy its reporting requirements under the Trust Deed and compliance within the Private Ancillary Fund Guidelines. The special-purpose financial report is audited by Deloitte Touche Tohmatsu.



## About Bangarra Group

[WWW.BANGARRAGROUP.COM](http://WWW.BANGARRAGROUP.COM)

Bangarra Group is a private family business that was founded by Jeff Chapman in 2000. It has global reach, with core Australian businesses operating alongside businesses in London, Europe and Asia.

Bangarra was started with family funds and has built a significant and award-winning funds-management business that manages personal, partner and public funds across equities, property and private equity. Bangarra also operates as a single family office with longstanding relationships across Australian and international family offices.

Bangarra Group exists to build a healthier, more productive and inclusive community. We do this through our commitment to responsible business and quality investment, and through the Bennelong Foundation, which invests in opportunities for enhanced community wellbeing and lasting positive change.





[www.bennelongfoundation.com](http://www.bennelongfoundation.com)

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