The Bennelong Foundation

ANNUAL REPORT 2015-2016

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ABOUT BANGARRA GROUP

The Bangarra Group is a private family business Established in 2002 by the Chapman family alongside businesses in London, Europe and Asia. Commencing with the investment of family funds, Bangarra has built a significant and award-winning funds management business managing personal, partner and public funds across the traditional asset classes of equities, property and private equity.

Bangarra also operates as a single family office with longstanding relationships throughout Australian and international family offices.

Subsidiaries of Bangarra Group

- Bennelong Funds Management
- Bennelong Wealth Partners
- Crown Golf (UK)
- Aurora Media Worldwide (UK)

www.bangarragroup.com



ABOUT THE BENNELONG FOUNDATION

founded by Jeff Chapman in 2000. It has global and the Bangarra Group (formerly Bennelong reach, with core Australian businesses operating Group), the Bennelong Foundation's mission is:

> To enhance community wellbeing and provide opportunities for positive and lasting change

As the philanthropic arm of Bangarra Group, the Foundation also enables both the internal and external stakeholders, including employees, family of staff, clients and partners to contribute to positive and lasting change in the community. • Ben Macauley, Hume Property

Since inception, the Foundation has made a wide variety of grants over seven areas of interest, which are:

- Community health
- Crisis support
- Education, training and employment
- International aid and assistance
- Medical research
- Migrant & Indigenous community welfare
- Youth at risk

At present, the priority focus areas are:

- · Community health
- Education, training and employment
- Migrant & Indigenous community welfare

The activities of the Foundation are overseen by an independent Board made up of the following individuals:

- Jeff Chapman, Chairman
- Carena Shankar, Deputy Chairperson
- Gary Toomey, Non-Executive Director
- · Malcolm Gray, Non-Executive Director
- Craig Bingham, Executive Director

Key advisers to the Board are:

- The Hon. Phil Honeywood
- Dr Bruce Reid
- Sandra Jacobs, CEO

Bangarra Staff Advisory Committee (Bubbles):

- Jeff Phillips, Co-Chair, Bennelong Funds Management
- Will Davidson, Co-Chair, Bangarra Group
- · Andrew Aitken, Bennelong Funds Management
- · Camelia Seric, Bennelong Funds Management
- Eleni Xydas,
- Avoca Investment Management
- Jodie Saw, Bennelong Funds Management
- · Meredith Williams, Bennelong Funds Management
- · Nikki Ciancio,
- Bennelong Funds Management
- Paul Stone, Bennelong Wealth Partners
- Priya Govender, Bangarra Group
- · Raechel Spykers, Hume Property

Information on all aspects of the Foundation including areas of interest, grant rounds, funding, principles and exclusions, can be found on our website.

We are pleased to present this report, which highlights some of the impact and activities of the Bennelong Foundation and Bangarra Group during the 2015/16 Financial Year.

www.bennelongfoundation.com



CONGRATULATIONS TO MIKE PRATT

Chairman of Bennelong Funds Management and former Director of the Bennelong Foundation, on receiving the Queen's Birthday honour of MEMBER A.M. in the general division of the Order Of Australia for significant service to public administration through reforms in customer service and communication, and to the finance and banking industry.

The Bennelong Foundation

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IN FY16

Chairman's Report

CEO's Report

I am very pleased to present the Chairman's Report for the Bennelong Foundation – encompassing both the Bennelong Group and the Bangarra Group - for the year ended 30th June 2016.

This is the fourteenth year of operation of the Bennelong Foundation and it commenced on a significant high note when Carena and I were privileged to attend an International Family Office conference in Chester in the UK and hear the host talk of his preference for the word 'caring' as opposed to 'philanthropic' in respect to the culture of his organisation. The word caring and its embodiment in our actions sets a much higher bar for achievement than the word philanthropy. Caring is a broader concept and encompasses virtually all aspects of our everyday lives.

Philanthropy is sometimes too easy to compartmentalise and in that context is not given the freedom to infiltrate into other aspects of our existence. We should try to use the concept of caring far more in our approach to the activities of the Bennelong Foundation in the future.

At the other end of the year, we were extremely privileged and pleased to have the Minister for Foreign Affairs, The Hon. Julie Bishop MP, open the Bennelong New Colombo Plan Cross-Cultural Training Programme and address a large number of the inaugural recipients of the New Colombo Plan scholarships. This is an extremely exciting development both from a national and an individual point of view. The Minister is to be congratulated on the Government's initiative and the Bennelong Foundation is pleased to be a strong supporter and financial partner.

In acknowledging the tremendous contribution of the Directors, staff and employees of both the Bennelong and the Bangarra Groups I wish to make special mention of Sandra Jacobs, who joined us mid-year as the Chief Executive Officer of the Bennelong Foundation.

Her enthusiasm and willingness to take the message to all corners of her endeavours has been great to see. In this context I also wish to acknowledge a number of individual organisations, who have been awarded grants in previous years by the Bennelong Foundation and who featured prominently in this year's Australia Day Honours List.

In particular, I wish to mention the winners of the Young Australian of the Year Awards Nic Marchesi and Lucas Patchett, co-founders of the Orange Sky Laundry and successful 2015 Pitch In applicants from the Bennelong Foundation. I should also mention:

- NSW Young Australian of the Year Finalist Melissa Abu-Gazaleh, Founder of Top Blokes and FY2015 Grant Recipient
- NSW Young Australian of the Year Finalists Laura O'Reilly and Jordan O'Reilly of Fighting Chance, a FY2015 Grant Recipient
- Victorian Australian of the Year Finalist Local Hero Category Rebecca Scott, Founder of STREAT and FY2013-15 Grant Recipient
- WA Australian of the Year Finalist Local Hero Category Stephen Langford, Royal Flying Doctor Service and FY2010-2013 Grant Recipient

Over the last twelve months, we have spent more time with our grant recipients and have been able to witness first-hand the dedication to their respective causes.

To the 48 organisations which received funding from the Bennelong Foundation during the 2015/16 financial year, I wish to express my appreciation for their tireless efforts and contributions to the community.

I would also like to recognise my fellow Directors and Advisers to the Board for their contribution throughout the Financial Year. Finally, I would like to thank the wider Bangarra and Bennelong Groups, not only for generating growth and earnings which continue to provide the funding base for the Foundation, but also for their time and in-kind support and enthusiasm for the task of building a better and more caring community.

Jeff Chapman

10,000 +PEOPLE WILL DIRECTLY GRANT RECIPIENTS

BENEFIT FROM

PROGRAMMES FUNDED

During FY2016, the Bennelong Foundation continued to build on the foundations established during the FY2014 strategic review. Our focus continues on education, training and employment, migrant and Indigenous community welfare and community health, while leveraging the power of partnerships and collaboration to enhance our impact.

Since commencing as CEO of the Bennelong Foundation six months ago, it has been an honour to work with and build relationships with the 48 grant recipients this year. I feel privileged to have witnessed their passion, learnt from their experience and knowledge as well as sharing their journeys. The reach of these programmes will directly benefit over 10,000 people.

Bangarra Group has continued to instil a committed blend of corporate and civil society through active involvement with many of the not-for-profit organisations the Foundation has supported both past and present.

This can be witnessed through staff engagement including volunteering, acting as board members, mentoring, fund raising and expressing an appetite to learn. In addition the staff have actively participated in grant making, through our 'Pitch In' events.

One of my highlights this year was our Taste of Harmony Day Lunch. We invited 11 Grade Five and Six students from Sacred Heart Primary School to attend, together with our staff, and perform a concert. The students had participated in the Ardoch Youth Foundation 'Harmony in Strings' programme supported by the Foundation in FY15.

The programme is designed to improve disadvantaged students' social and emotional wellbeing, concentration and learning skills through engagement in an in-school instrumental programme.

Mostly from migrant and refugee backgrounds the students have likely faced multiple issues related to trauma, including lack of pre-and early schooling and language comprehension together with behavioural, emotional and learning difficulties. For many of the students, it was their first visit to the city and an invitation from the Bennelong Foundation provided them with a sense of importance and value. For the staff, having the opportunity to meet the students and experience their performance executed with such passion, skill and confidence provided them with the chance to experience the successful outcomes of a programme first-hand.

Another major highlight was the opportunity to join New Colombo Plan Mobility students participating in their Pre-Departure Cross-Cultural Training workshop at Sydney University. The session was attended by over 60 students from five universities across NSW due for departure for their internship placements in locations such as Samoa, India, Thailand, China, Hong Kong and Japan.

This year, we also bid a fond farewell to Claire Zheng, our inaugural University of Melbourne scholarship and Bangarra Group internship recipient. Following graduating with honours, Claire leaves us and departs Australia to undertake an MPhil in Economics at the University of Cambridge. We wish Claire all the best for this next exciting chapter and are excited to see where her career takes her in the future. I would also like to take the opportunity to welcome Kim Thien Vo as our new scholarship and internship recipient. Kim commenced in May and has already become a meaningful member of Bangarra Group.

On the eve of the Bennelong Foundation's fifteen year anniversary, I am in a fortunate position to reflect back on the work, impact and legacy over this time. I am extremely grateful and humbled by the opportunity to build on strong and well established principles and to lead the Foundation on the next part of the journey.

I would like to acknowledge the support and guidance of Chairman Jeff Chapman, and Deputy Chairperson Carena Shankar, the Foundation Board and Advisers and the Bangarra Group community. Finally, I would also like thank the organisations we have worked with during the 2015/16 Financial Year for continuing to enhance community wellbeing and for providing positive and lasting change in our community.

Jandy Juelles 3





The Bennelong Foundation Pre-Departure Cross-Cultural Training for New Colombo Plan Students





Focus Area

EDUCATION, TRAINING AND EMPLOYMENT

Organisation

DEPARTMENT OF FOREIGN AFFAIRS & TRADE

Programm

DEPARTMENT OF FOREIGN AFFAIRS & TRADE IN COLLABORATION WITH ASIALINK BUSINESS AND THE UNIVERSITY OF MELBOURNE

Number of People Involved

7,000
UNIVERSITY STUDENTS

As part of the Bennelong Foundation's strategic direction, in 2015 we entered into partnerships with DFAT, The Myer Foundation and Asialink Business via The University of Melbourne to deliver Pre-Departure Cross-Cultural Training for New Colombo Plan (NCP) Mobility participants.

The New Colombo Plan is a signature initiative of the Australian Government which aims to lift knowledge of the Indo Pacific in Australia by supporting Australian undergraduates to study and undertake internships in 38 host locations across the region. The programme encourages global citizenship and embraces cultural diversity, as well as building future business capacity and establishing relationships with our nearest neighbours.

Prior to their departure, NCP Mobility participants have the opportunity to attend face-to-face cultural intelligence workshops delivered by Asialink Business. This training educates recipients on developing strategies for adjusting to their new environment, giving them an understanding of their own cultural viewpoint and ensuring that they can effectively engage across cultures, derive maximum benefit from their experiences in the region and be positive ambassadors for Australia.

After a year in development, led by a committee consisting of members from DFAT, Asialink Business and the Bennelong Foundation, The Hon. Julie Bishop MP officially launched the Bennelong New Colombo Plan Cross-Cultural Training Programme in April 2016.

The training will be rolled out nationally in 2016 and has the potential to reach around 7,000 students across Australia by 2019.

Further significant development in the partnership is the transformation of the face-to-face programme into a fully online platform, scheduled to be launched in August 2016. The online programme will significantly extend the reach and accessibility of the cross-cultural training. NCP Mobility participants will be able to benefit from the training at their convenience and the programme can be completed in a timeframe that best suits their schedule with minimal disruptions. The online component will also provide access to the training for students living in places where face-to-face training is not available.

The New Colombo Plan Pre-Departure Cross-Cultural Training represents an ongoing commitment to young Australians' education, training and employment and the value of collaboration for the Foundation.



THIS IS TRULY ONE OF THE MOST IMPACTFUL

AND REWARDING PROGRAMMES - IT IS SPECIFICALLY

DESIGNED TO HELP PREPARE NEW COLOMBO

PLAN MOBILITY STUDENTS TO BUILD CULTURAL

KNOWLEDGE AND CAPABILITY IN ORDER TO NAVIGATE

EFFECTIVELY THROUGH ACADEMIC, SOCIAL AND

BUSINESS CONTEXTS IN THE INDO-PACIFIC.

BENNELONG FOUNDATION Annual Report 2015-2016

IT NOT ONLY HELPS OUR STUDENTS BUILD ASIA
CAPABILITIES FOR THE SHORT TERM BUT MORE
IMPORTANTLY PROVIDES THEM WITH A LIFELONG
SKILLSET AS THEY GRADUATE AND ENTER INTO
THE WORKFORCE IN THE FUTURE.

Aynur Cakal, Programmes and Learning Manager, Asialink Business. I LEARNT THAT THERE ARE MORE ASPECTS WITHIN A CULTURE AND THAT

IT IS OUR RESPONSIBILITY AS A REPRESENTATIVE TO LEARN ABOUT THEM

AND RESPECT THEM.

NCP Mobility student, 2015

IT CHANGED MY PERSPECTIVE, MADE ME MORE AWARE AND REASSURED
BEFORE THE TRIP. I THOROUGHLY ENJOYED THE TRAINING AND FOUND
IT REALLY VALUABLE TO THINK BACK TO WHEN AWAY AND EVEN AFTER
THE EVENT.

NCP Mobility student, 2015



Woorabinda Project





EDUCATION, TRAINING AND EMPLOYMENT

Organisation

CATHY FREEMAN FOUNDATION

Programme

STARTING BLOCKS AND HORIZONS PROGRAMMES IN WOORABINDA

Number of People Involved

250

STUDENTS AT WADJA WADJA HIGH SCHOOL AND WOORABINDA PRIMARY SCHOOL

Now in its second year, the Woorabinda Starting Block and Horizons Programme is addressing the education needs of the Indigenous community of Woorabinda in central Queensland.

The Starting Block Programme is a schools-based programme focused on encouraging children to reach benchmarks for literacy, attendance and behaviour. The Starting Block Awards provide an opportunity for the school community and community members to celebrate the positive steps the students are taking in their education journey.

The programme recognises students for effort and progress and rewards small learning steps on a daily basis by using a classroom chart. These efforts are also consistently recognised by the student's teacher, family and peers.

Awards ceremonies for students that reach end-of-term milestones are an important part of the programme and students can qualify for camps in Melbourne, Sydney and Canberra. Many of the children have never left their town, so the opportunity for them to explore a future in the larger cities is a powerful incentive for them. Following on from the success of their core programmes Starting Block (2014) and Horizons (2015), the Cathy Freeman Foundation is continuing to report some strong outcomes.

WE REALLY VALUE THE PARTNERSHIP WITH BENNELONG. PARTICULARLY FOR A NOT-FOR-PROFIT, IT TAKES TIME TO BUILD SUCCESSFUL PROGRAMMES. FOR BENNELONG TO SUPPORT US OVER A NUMBER

OF YEARS HAS HAD REAL TANGIBLE OUTCOMES AND BENEFITS.

Jamie Howden, CEO, Cathy Freeman Foundation.

Their ongoing work with students, teachers, elders, leaders and families has made real progress in addressing critical school engagement issues that negatively affect children's health and employment prospects later in life.

The Cathy Freeman Foundation has expanded their operations this year, particularly when it comes to working with local community members to deliver their programmes on the ground.

"We have been able to put on full-time community people in each of our partner communities, including a local manager in Woorabinda. We are now at the point where we have 50% Indigenous employment across our operations, which is a real milestone," says CEO Jamie Howden.



Our general grants are one very important way for us to provide the opportunity for people to create lasting change in the community.

Here is a snapshot of some of the organisations with whom we have worked.

Australian Schools Plus

John Pirie Secondary School: Numeracy Intervention Programme



Focus Area

EDUCATION. TRAINING AND EMPLOYMENT

Organisation

AUSTRALIAN SCHOOLS

Programme

JOHN PIRIE SECONDARY SCHOOL: NUMERACY INTERVENTION PROGRAMME

Number of People Involved

30 STUDENTS (YEAR 8 AND 9) Established in 2013, Australian Schools Plus connects donors who know the importance of a great education with schools seeking funding for activities and equipment that will have a real impact on their students' lives.

Previously, philanthropic foundations were unable to make grants directly to disadvantaged schools, as they were not set up so that donations were tax-deductible. Australian Schools Plus provides a bridge for that purpose. Through their Smart Giving programme, they are able to identify schools such as John Pirie Secondary School that need assistance.

John Pirie Secondary School urgently needed to introduce a Numeracy Intervention Programme for a targeted group of under-achieving Year 8 and 9 students. These years can be make-or-break, as many of the students arrive at the school with numeracy skills that are well below national standards.

Improving the numeracy skills of young people is a national priority. A strong grasp of numeracy opens career pathways that John Pirie students often aspire to. The Federal Government estimates up to 75%* of the fastest-growing jobs will require science, technology, engineering and maths as a foundation.

The school had identified that the nationally-recognised QuickSmart Programme was the ideal approach for these students as it gives them thirty-minute sessions twice a week, with short, focused maths activities. The Bennelong Foundation was able to provide funding to purchase resources and train staff and mentors.

The programme will initially target students that come in below the national benchmark but still have a strong record of attendance and few behaviour issues. Over a year, around thirty students are expected to benefit. Five teachers and support officers will also be trained to deliver the QuickSmart Programme. They will then be able to train their colleagues so that the programme can be expanded.

* Office of the Chief Scientist 2013, Science, Technology, Engineering and Mathematics in the National Interest: A Strategic Approach, Australian Government, Canberra.

Challenge Southern Highlands

Numeracy and Literacy Programme





Focus Area

EDUCATION TRAINING AND EMPLOYMENT

CHALLENGE SOUTHERN HIGHLANDS

Programme

NUMERACY AND LITERACY **PROGRAMME**

Number of People Involved

15

PEOPLE LIVING WITH **DISABILITIES AND EMPLOYED BY CHALLENGE** SOUTHERN HIGHLANDS

Located near Mittagong in New South Wales, Challenge Southern Highlands was established in 1951 by local families who had children with a disability. They are now a community-based charity that operates the Welby Garden Centre as an Australian Disability Enterprise, providing training and employment opportunities for people with intellectual disabilities.

As Carol McElhinny, Special Projects Manager notes: "Disabled people can often fall through the cracks during their school years and may never get an opportunity to develop basic numeracy skills for day-to-day living".

By implementing a specialised Numeracy and Literacy Programme, Challenge Southern Highlands was able to help their employees gain much-needed confidence around handling their own money and increasing their general literacy. The Bennelong Foundation was able to assist with funding over twelve months so that fifteen supported employees could attend weekly two-hour classes. The funding covered the educator and tutor for the year.

Initial reports indicate a 70% improvement for participants across a wide range of subjects. Above and beyond that, the supported employees now have a genuine passion for learning and staff have a different perspective about what is possible when interacting with intellectually disabled people.

I WOULD LIKE TO TAKE THIS OPPORTUNITY TO THANK THE BENNELONG FOUNDATION FOR THEIR GENEROSITY IN PROVIDING A GRANT TO ESTABLISH A NUMERACY AND LITERACY PROGRAMME FOR THE BENEFIT OF **INTELLECTUALLY DISABLED SUPPORTED EMPLOYEES** AT CHALLENGE SOUTHERN HIGHLANDS.

THE NUMERACY AND LITERACY PROGRAMME HAS SHOWN GREAT SUCCESS IN THE LIVES OF INDIVIDUALS WHO HAVE NEEDED ONE-ON-ONE TRAINING AND **GUIDANCE IN MATTERS SUCH AS MONEY HANDLING** AND GENERAL LITERACY SKILLS TO ENHANCE THEIR **EVERYDAY LIFE.**

Special Projects Manager and Events Coordinator

Focus Area

EDUCATION TRAINING AND EMPLOYMENT/ MIGRANT AND INDIGENOUS **COMMUNITY WELFARE**

Organisation

MISSION AUSTRALIA

Programme

CHARCOAL LANE

Number of People Involved

INDIGENOUS STUDENTS

Mission Australia's purpose is to stand together with Australians in need, until they can stand for themselves. They are dedicated to closing the gap in living standards between Aboriginal and non-Aboriginal Australians. One way of achieving this is by providing opportunities that can help disadvantaged Aboriginal job seekers get a start in the workforce.

Charcoal Lane is a unique social enterprise restaurant that is set up to give young Aboriginal people the chance to develop their vocational skills and experience in a supportive hospitality environment.

Unemployment for Indigenous youth is three times higher than the national average. Charcoal Lane's main objective is to directly address the unemployment barriers that Aboriginal youth in Melbourne face. The restaurant aims to create a skilled workforce for the hospitality industry, providing leadership and mentoring to help vulnerable young people achieve their potential and gain long-term independence.

THE NAME OF OUR RESTAURANT, CHARCOAL LANE, COMES FROM THE ALBUM BY ARCHIE ROACH IN THE LATE 90'S. IT'S A GREAT LINK TO THE STORY OF THE BACK STREETS OF FITZROY, WHICH WERE A MEETING PLACE FOR OVER THREE HUNDRED FAMILIES THAT MADE UP THE ABORIGINAL COMMUNITY HERE.

WE HAVE HAD SOME GREAT SUCCESS STORIES. ONE OF OUR STUDENTS HAS EVEN HAD THE **EXPERIENCE OF WORKING WITH RENÉ REDZEPI,** WHEN THEY DID A POP-UP VERSION OF THEIR FAMOUS NOMA RESTAURANT IN SYDNEY. IT JUST SHOWS HOW FAR WE'VE ALL COME.

Troy Crellin, Programme Manager, Charcoal Lane

Charcoal Lane is reconciliation through dining and it is the only Indigenous-focused hospitality enterprise in Melbourne. Established in 2009, it produces native Australian cuisine for a social purpose. Their contemporary menu is seasonally driven and draws on the best of native Australian food. For the young trainees that work there, Charcoal Lane is a truly life-changing experience.

With funding from the Bennelong Foundation, eight young disengaged people have found a place to learn, interact with their peers and increase their knowledge of Indigenous culture and history. Our support will help cover expenses such as salaries, TAFE fees, and equipment as well as building a platform to increase the number of qualified young Aboriginal people in the hospitality and retail sectors.

Sports Without Borders Sydney Programme



Focus Area

MIGRANT AND INDIGENOUS COMMUNITY WELFARE

PROSPER (PROJECT AUSTRALIA)

RIGHTS, RELATIONSHIPS, RESPONSIBILITY (3R'S) **PROJECT**

Number of People Involved

150 FAMILIES Prosper (Project Australia) was established with the purpose of alleviating the poverty and suffering of disadvantaged children and young people (and their families) by supporting them at home, at school and in the community.

Prosper's suite of programmes delivers evidence-based welfare and family support across the Western suburbs of Sydney. The organisation runs a variety of parenting programmes and support groups. These include community development and education initiatives as well as welfare initiatives.

While working with Arabic families, Prosper's founder Karen Craigie noted that the co-casework programmes were dominated by client questions around child protection, transition to school, family violence and related matters. Further consultation with key community agencies confirmed the strong need for seminars that could directly address the key topics identified as knowledge gaps for these communities.

Bennelong commenced funding in April 2016 so that Prosper could develop and deliver the 3R's programme: culturally appropriate seminars on rights, relationships and responsibilities.

PROSPER IS RIGHT IN MY SWEET SPOT. IT'S AGILE, FLEXIBLE AND GRASSROOTS. IT'S MEANINGFUL AND **EMPOWERING WORK. I LOVE IT WHEN YOU CAN TAKE** ONE PROBLEM AND FIX IT. BENNELONG HELPS US DO JUST THAT.

Karen Craigie, Executive Officer, Prosper (Project Australia)

Delivered to Arabic-speaking families in Blacktown and Auburn, the seminars will cover key topics such as child protection, Australian systems and healthy relationships.

For newly arriving families, this project fulfills a need to overcome cultural and language barriers and provide information that can help them understand Australian family law and child protection frameworks. The aim is to educate communities about their rights and responsibilities and to increase their access to supporting services, address youth issues and family preservation.

Focus Area

MIGRANT AND INDIGENOUS COMMUNITY WELFARE/ **COMMUNITY HEALTH**

SPORTS WITHOUT BORDERS

SYDNEY PROGRAMME

Number of People Involved

230

YOUNG PEOPLE WITH MIGRANT BACKGROUNDS LIVING IN WESTERN

Sports Without Borders (SWB) provides support for young people from new and emerging communities and assists in overcoming the barriers of participation in community sport. SWB has successful programmes running in Melbourne and saw an opportunity to expand their work into Western Sydney, which has a high concentration of newly established communities.

Founders James Demetriou and his son, Tom, recognised that one of the ways to integrate newly arrived migrants and refugees into the community was through sport. Bringing emerging communities together using sport can alleviate racial tension and reduce social isolation by helping young people feel part of the broader community.

Regular involvement in sport is a proven way to develop confidence and self-esteem and teaches young people how to work with others in a team situation. Adding life skills into the mix provides a two-pronged strategy that builds a holistic picture for young people at a key developmental phase.

Funding from the Bennelong Foundation will allow Sports Without Borders to expand their Sydney Programme. This will include two projects that combine to target participants from low socio-economic areas of Western Sydney. Gaining Opportunities and Life Skills (GOALS) is delivered by former Socceroos captain Paul Wade and teaches life skills to 13 to 16 year old students.

The Girl Ready Programme is delivered by Netball NSW and works with female students from Years 9 and 10 and helps them build confidence and be ready to take on the challenges of integrating into school and community.

Further to this, sports club memberships will be offered via scholarship to 150 young people referred through the migrant resource centres in the Western Sydney Area. These scholarships provide access to young people wishing to participate in sports clubs and builds social cohesion and a spirit of inclusiveness within community groups.

FEEDBACK FROM THE GIRLS CONFIRMED THEY REALLY ENJOYED THE GIRL READY PROGRAMME, IN PARTICULAR THE CLASSROOM LIFE SKILL SESSIONS.

THEIR CONFIDENCE AND SELF-ESTEEM INCREASED WEEK BY WEEK BOTH ON AND OFF THE COURT, WHERE THEY PROGRESSED FROM HAVING NO KNOWLEDGE OF NETBALL TO PLAYING THE GAME AND ENJOYING THEMSELVES.

Marielle Latour, Programme Organiser

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The Social Studio

NGEN! Youth Development Programme



Focus Area

MIGRANT AND
INDIGENOUS COMMUNITY
WELFARE

Organisation

THE SOCIAL STUDIO

Programme

NGEN! YOUTH DEVELOPMENT PROGRAMME

Number of People Involved

50

YOUNG PEOPLE FROM REFUGEE BACKGROUNDS The Social Studio is a not-for-profit organisation established in 2005 to address the needs of at-risk young people from refugee and migrant communities.

Operating from Smith Street in Collingwood, the Social Studio is a practical learning hub that aims to give students transferable skills and experience across fashion, retail, hospitality, and digital design through TAFE training, work experience and employment programmes.

Young people from new and emerging refugee and migrant communities face significant challenges in pursuing education and training in Australia. Language barriers can have an impact. They may have missed education in the past and struggle to keep up, or they might not be at the required level for Australia's age-based system.

Alternative models such as social enterprise and vocational training aim to overcome these difficulties. The Social Studio saw a need to expand their programme to reach more young people.

They developed NGEN! (Next Generation), a personal and professional development programme that provides an alternative pathway into the workplace or as a conduit to further training.

NGEN! includes a flexible drop-in programme, supported by a Youth Coordinator to assist participants with their development priorities. These might include literacy and homework support, resume writing, arranging work experience or job searches.

The success of the NGEN! project was dependent on securing funding to support the employment of a Youth Coordinator. The Bennelong Foundation has been able to provide funding so that a Youth Coordinator can be employed for three days a week.

The Bennelong Foundation's Scholarship and Internship Programmes play an important role in our work and serves to break the cycle of disadvantage by removing barriers to educational opportunities for aspiring young people.

The Bennelong Scholarship and Internship Programme

The objective of the scholarship and internship is to provide young people who have experienced disadvantage with exposure and development to fully engage, both in their Bachelor of Commerce degree and in the internship, enabling them to achieve in ways that are not restricted by background or opportunity.

The scholarship provides financial support to assist with living costs, amenities, books, study expenses and extracurricular activities. The paid internship assists with career development, by providing industry experience and raising career aspirations following the completion of their degree.



MEHDY DIAB Western Sydney University, Bachelor of Business & Commerce/Bachelor of Laws

Mehdy Diab, is currently completing the final year of his Bachelor of Business & Commerce degree and the third of five years of a Bachelor of Laws at Western Sydney University. 2016 is the final year of his scholarship and internship at Avoca Investment Management, a Bennelong Funds Management Boutique. Over his time with Avoca, his internship has given him a detailed understanding of the finance industry, exposure to leaders in the field and practical experience which has not only enhanced his study outcomes, but will help to establish him in the future. Mehdy aspires to a career in Banking and Finance.

Looking back at my time with Bennelong, I couldn't list for you the sheer volume of lessons, skills and personal development that I've attained in these last two years. It takes time to understand the reality of bridging theory and practice in a professional environment, and another thing to become confident and productive in doing so; both of which I now have. This scholarship and internship have been a life-changing blessing that I will strive to repay. My deepest thanks to the Bennelong Foundation for giving me this chance. My family and I will never forget it..."

Scholarship and Internship Recipient, Western Sydney University.



KIM THIEN VO University of Melbourne, Bachelor of Commerce

In May 2016, Kim Thien Vo joined Bangarra Group as our second University of Melbourne scholarship and internship recipient. Kim is pursuing a double major in accounting and finance and was the college female Dux of her graduating VCE class at Hume Central Secondary School. Kim aspires to a career in Banking and Finance.

Bangarra Group is truly a unique place and I feel privileged to be a part of it. As the recipient of the Bennelong Foundation scholarship and internship, I have been able to achieve my goal of working within a corporate environment.

The scholarship has also assisted me financially, allowing me to put more focus on my studies. This position has enabled me to form a number of links between my university studies and the corporate world. I have had the opportunity to learn how to read and interpret different sources of information, use MYOB and conduct bank reconciliations.

Bangarra Group has exposed me to many new experiences that I would not otherwise have had without the generosity of the Group.

Kim Thien Vo, Scholarship and Internship Recipient, The University of Melbourne.

EDUCATION. TRAINING AND EMPLOYMENT

FACULTY OF BUSINESS AND ECONOMICS. UNIVERSITY OF MELBOURNE AND WESTERN SYDNEY UNIVERSITY

Programme

THE BENNELONG FOUNDATION SCHOLARSHIP AND INTERNSHIP WITH **BANGARRA GROUP**

Number of People Involved

Yalari Scholarship

Yalari is a not-for-profit organisation that offers quality secondary education scholarships at leading Australian boarding schools for Indigenous children from regional, rural and remote communities.

BENNELONG FOUNDATION Annual Report 2015-2016

Yalari currently has 163 Indigenous students on scholarships attending 30 partner schools throughout Australia. This year, they will have 33 students graduating Year 12. Yalari also provides the pastoral care and connection to community to ensure the students feel supported and are able to achieve to the best of their ability.



Focus Area

EDUCATION. TRAINING AND EMPLOYMENT/ MIGRANT AND INDIGENOUS **COMMUNITY WELFARE**

Organisation

YALARI

Programme

ROSEMARY BISHOP SCHOLARSHIP AWARDED TO MAREEYA PIGRAM

Number of People Involved

MAREEYA PIGRAM Methodist Ladies College Claremont Western Australia

2015/16 is the first year the Bennelong Foundation have contributed to a Yalari scholarship, which represents a commitment to a student from Year 7 through to Year 12.

Rosemary Bishop Scholarship recipient, Mareeya Pigram is from Broome. In February 2016 she commenced at Methodist Ladies College in Claremont, Western Australia as a boarder, her journey beginning when she attended Yalari's Orientation Camp in January, 2016. The camp was called 'Winanggaay Nguurrang' or the 'camp of thinking and understanding'.

The Orientation Camp is an integral part of Yalari's programmes for new students to give them the best possible chance of coping with boarding school life and experiencing being away from home for the first time in a safe and supported environment.

We are working closely with MLC, particularly the boarding staff, to support Mareeya. As one of the first two Yalari students to attend MLC, Mareeya is paving the way for future Yalari girls to join her at school where Mareeya can then be a leader and role model for them. MLC tell us that they are delighted and honoured to have Yalari girls as part of their community and are very proud of Mareeya.

Karen McIntyre, Fundraising Manager, Yalari **ALL YALARI STUDENTS** ARE RECIPIENTS OF THE ROSEMARY BISHOP **INDIGENOUS EDUCATION** SCHOLARSHIP.

YALARI'S FOUNDING **DIRECTOR, WAVERLEY** STANLEY NAMED THE SCHOLARSHIP PROGRAMME IN HONOUR OF HIS TEACHER WHO HAD SUPPORTED HIM IN GAINING A SCHOLARSHIP **OPPORTUNITY TO ATTEND** TOOWOOMBA GRAMMAR SCHOOL IN QUEENSLAND.

The Bubbles committee provides a voice for the employees of Bangarra Group and plays a significant role in the impact and the direction of the Foundation.

Consisting of twelve staff members from across Bangarra Group in Melbourne, Sydney and Brisbane, the 'Bubbles' committee was established as a staff initiative in 2014. Grants recommended by the Bubbles are sourced by the committee to focus on smaller, grass roots organisations and innovative projects that have a big impact. This year, ten grants were awarded through Pitch In events as well as through recommendations to the Board included in the general granting rounds.

PITCH IN is a signature event of the Bennelong Foundation, hosted and led by the Bubbles committee held twice a year, in Sydney and then Melbourne. Three grass roots, not-for-profit organisations are invited to pitch their project live to the Bangarra Group and the Bennelong Foundation community. Each attendee then has the opportunity to shape the direction of the Foundation by allocating a \$1,000

grant to the organisation that they felt created the most meaningful impact.

Camp Sababa The Best Bunch

HIGHLIGHT FROM PITCH **IN MELBOURNE 2015**

Focus Area

EDUCATION, TRAINING AND EMPLOYMENT

Organisation

CAMP SABABA

Programme

THE BEST BUNCH

Number of People Involved

3

PEOPLE LIVING WITH A DISABILITY The Best Bunch is a social enterprise florist providing employment opportunities for people with a disability to work in a safe and supportive space.

They offer one of the few opportunities for people with special needs to work, earn a living and live as equal contributing members of the community. The Best Bunch designs, creates and delivers beautiful floral arrangements for their online subscriber base. Supported by a professional florist and an Occupational Therapist, employees at The Best Bunch are able to learn skills that are aimed at developing their independence and giving them better employment opportunities.

The funding from the Bennelong Foundation has enabled the Best Bunch to employ three people with disabilities and the programme is due to expand this coming year. In the short time since the funding commenced, The Best Bunch has already become financially sustainable, showing that providing employment opportunities for the disabled is not only possible, but can also be profitable.

I GOT INVOLVED WITH THE BEST BUNCH BECAUSE I NEED TO MAKE MONEY, I GET PAID FOR WORKING, BUT IT ALSO BUILDS UP MY CONFIDENCE AND INDEPENDENCE I LIKE TO WORK WITH OTHER PEOPLE IN THE

COMMUNITY WITH SPECIAL NEEDS WHO CAN HELP US MAKE THE FLOWERS AND DO THE DELIVERY, WHICH IS WHAT I DO EVERY MONDAY AND FRIDAY.

Zalman Feiglin, Employee, The Best Bunch



Castan Centre for Human Rights Law, Monash University

Bennelong Indigenous Prison Homework Club

GENERAL GRANTS FROM BUBBLES

Focus Area

EDUCATION, TRAINING AND EMPLOYMENT/ MIGRANT AND INDIGENOUS COMMUNITY WELFARE

Organisation

CASTAN CENTRE FOR HUMAN RIGHTS LAW. MONASH UNIVERSITY

Programme

BENNELONG INDIGENOUS PRISON HOMEWORK CLUB

Number of People Involved

10

ABORIGINAL AND TORRES STRAIT ISLANDER PRISONERS AT PORT PHILLIP PRISON

The Castan Centre for Human Rights Law promotes and protects human rights through its world-renowned public scholarship. For over fifteen years, the Centre has influenced legislation and government policy, improved the public's understanding of human rights and been a trusted voice in the debate on human rights.

The Castan Centre was one of the organisations identified by the Bubbles team to participate in the inaugural Melbourne 'Pitch In' event in 2014 where the Indigenous Internship to the UN in Geneva was presented and funded. Laura Wilson was the recipient of the inaugural internship and has continued to use her learnings to give back to the community. Her work has led her to develop the Bennelong Indigenous Prison Homework Club, presenting a valuable opportunity for the Foundation to continue investing in her humanitarian work.

Port Phillip is a maximum-security men's prison with a capacity of almost 1100. It is privately run and includes convicted prisoners and those on remand awaiting trial. On average, the prison houses over 100 Indigenous prisoners, many from low socio-economic backgrounds.

Indigenous prisoners are more likely to have been incarcerated previously and 46% have not completed Year 10. Improving literacy and numeracy outcomes for Indigenous prisoners provides the tools for them to increase their chances of making a successful transition to society when they are released and also helps reduce the risk of recidivism.

The Bennelong Indigenous Prison Homework Club delivers weekly literacy and numeracy classes for Indigenous prisoners undertaking formal study with the Kangan Institute. It aims to provide intensive tutoring to help them to overcome low employment prospects on their release. Tutoring is carried out by volunteer university and TAFE students working with small groups of Indigenous prisoners to help them excel at their studies. The objective is to provide both educational support and positive role models.

Currently, ten Aboriginal and Torres Strait Islander prisoners at Port Phillip Prison are undertaking the programme. Eight tutors are also involved, with four from an Indigenous background.

The Bennelong Foundation in the Community

Beyond the ongoing work of the Bennelong Foundation with granting, the Bangarra Group and its entities are constantly involved across many activities that not only help give back to the community but also reinvigorate our people and reinforce our culture.



READING OUT OF POVERTY

Bangarra/Bennelong and Hume Property staff assisted in wrapping 1,000 books for disadvantaged children to receive at Christmas through the Reading out Of Poverty programme.



'A TASTE OF HARMONY' LUNCH

Over 25 staff and guests of Bangarra Group and the Bennelong Foundation participated in A Taste of Harmony, a national event celebrating cultural diversity in the workplace through lunchtime events. This year was an African theme and attendees had the opportunity to try a modern Eastern African lunch, a first for many. Eleven Grade 6 students, participating in the Ardoch Youth Foundation 'Harmony in Strings' programme funded by the Bennelong Foundation in 2015 at the Sacred Heart School, were invited to join the event. The students had the opportunity to meet the staff and perform compositions learnt through the programme along with their music teachers.



TAN TRACK CHALLENGE

The annual Tan Track Challenge was held on 23 March; 2016 marking the fifth anniversary of the installation of the Bennelong Foundation's Tan Track Clocks. This year participants included current and past staff members of Bangarra Group and the Bennelong Foundation, Bennelong Foundation board members, as well as staff from the Cathy Freeman Foundation, Charcoal Lane and two staff members' pets! The Heart Foundation's 'Jump Rope for Heart' programme was chosen as the event's beneficiary as participants clocked their time on a lap of the Melbourne Botanical Gardens.



SEASWELL CHARITY WALK

Carnbrea & Co Ltd, a subsidiary of Bennelong Wealth Partners, were proud sponsors of the Seaswell Charity Walk, held on 3 May 2016. The Seaswell Walk travels along the picturesque trail and back beach from Cape Schank to Blairgowrie. Each year, the Seaswell Committee chooses a local charity. This year, the Rosebud Hospital was the charity of choice and recipient of the fund raising activities to help provide much-needed bedding facilities for the elderly.



GANBINA STUDENT VISIT

Each year, we are honoured to host a group of Year 10 students participating in the Ganbina Jobs4U2 programme. This year, we joined the students on their visit to Parliament House in Melbourne. The highlight of the visit was being joined by The Hon. Tim Bull MP, Member for Gippsland, who shared his experiences and insights as a State MP.

Bangarra Group UK in the Community





'WEAR IT PINK' DAY

Aurora Media (Aurora) took part in the 'Wear it Pink' day in October 2015. 'Wear it Pink' raises around £2 million during Breast Cancer Awareness Month by asking people to wear something pink and donate whatever they can. Aurora participated while they were at Lee Valley Park for the Six Day London cycling event they were producing.



SAVE THE CHILDREN -CHRISTMAS JUMPER DAY

Dressing up in a festive knit on 16 December is a creative way to raise funds for Save the Children. By letting people show their silly side, it's possible to bring essentials like healthcare, education, protection and food to millions of children around the world who are missing out on the most basic support.





CROWN GOLF- DAVIDA'S DAY **GOLF MARATHON**

The Davida's Day Golf Marathon was run by Darren Gass and the team at St Mellion International Resort at Cornwall. Now in its second year, the event is held in honour of Davida Gass, who sadly lost her battle with cancer in 2014, and carries on her dedication to raising funds for CLIC Sargent - a cancer charity for young people. Members and guests challenged the professionals and each player hit over 700 balls at the par-three hole with member Joe Yorke holing out for an ace. Over two years, the team has raised more than £20,000 for the charity.

ON THE DAY, DESPITE HITTING OVER 3,500 GOLF BALLS INTO THE GREEN, ONLY ONE HOLE-IN-ONE WAS ACHIEVED BY ONE OF OUR MEMBERS WHO PAID £10 TO HIT TEN BALLS, THIS WAS THE SECOND YEAR OF THE 24-HOUR CHALLENGE AND OVER THE 23 YEARS I HAVE WORKED HERE, ONE OF MY PROUDEST MOMENTS.

David Moon, PGA Golf Manager.

Governance and Financial Information

GOVERNANCE

The Bennelong Foundation is a Private Ancillary Fund and is subject to the Private Ancillary Fund Guidelines 2009. The Board of Trustees meet twice a year to consider Foundation matters including:

- Administration: to ensure it is meeting its compliance
- Investment Strategy: to ensure its assets are achieving its investment aims and objectives; and
- Grant making: to facilitate the distribution of funds to eligible entities.

FINANCIAL REPORTS

The Bennelong Foundation is not a reporting entity. Accordingly, the Trustees prepared a special purpose financial report for the year ended 30 June 2016 to satisfy its reporting requirements under the Trust Deed and compliance within the Private Ancillary Fund Guidelines.

The special purpose financial report is audited by Deloitte Touche Tohmatsu.

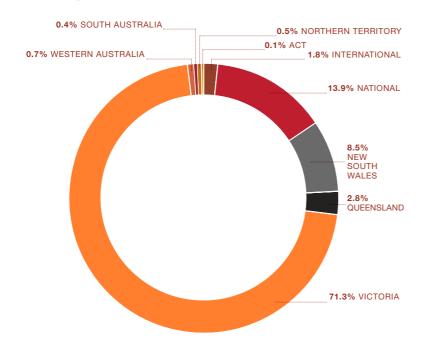
INVESTMENT AIMS AND OBJECTIVES

The Bennelong Foundation operates under a formal investment policy statement. The policy statement sets out the Foundation's investment aims and objectives, approved investments, asset allocation profile approved to meet the Foundation's objectives, and details of the rules governing the management of the Foundation's investments. The investment aim and objective of the Foundation is to:

- · generate a current year's income consistent with its portfolio asset allocation; and
- maintain the inflation adjusted earnings base and therefore grant making capacity of the fund.

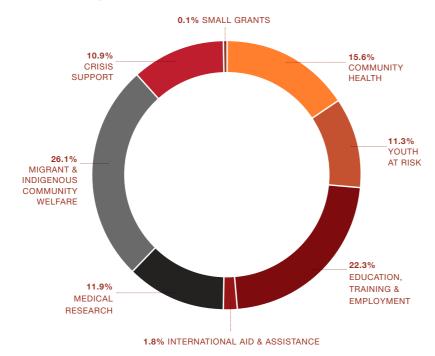
The Foundation would like to acknowledge and thank our investment fund managers, Carena Shankar, Bennelong Funds Management and Evans & Partners for their professional advice and support during this financial year.

Grants Since Inception By State



Annual Report 2015-2016 BENNELONG FOUNDATION

Grants Since Inception By Focus Area



List of Grants 2015-16

Building partnerships with many deserving community organisations

THE BENNELONG **FOUNDATION** PRE-DEPARTURE CROSS-CULTURAL TRAINING FOR NEW COLOMBO PLAN **STUDENTS**

ABORIGINAL LITERACY **FOUNDATION**

Assistance Programme Including Bacchus Marsh/Melton Area

AUSTRALIAN CATHOLIC UNIVERSITY

AUSTRALIAN MITOCHONDRIAL **DISEASE FOUNDATION**

Peer Support Programme

AUSTRALIAN **SCHOOLS PLUS**

John Pirie Secondary School -Numeracy Intervention

BANKSIA GARDENS

Work Skills - Building pathways to employment in Broadmeadows

BERRY STREET

Berry Street Education Model

CAMP SABABA INC.

The Best Bunch

CAREFLIGHT

Acquisition of a Schiller Argus Pro Lifecare Monitor and

CASTAN CENTRE FOR HUMAN RIGHTS LAW, MONASH UNIVERSITY

CATHY FREEMAN **FOUNDATION**

CEREBRAL PALSY ALLIANCE

CHALLENGE SOUTHERN **HIGHLANDS**

DRESS FOR SUCCESS

New Beginnings Workshops

ENABLE SOCIAL ENTERPRISES LTD

Programme

GOOD360

Expanding HOL into Regional

JDRF AUSTRALIA

Jonathan Jones' barrangal dyara

LIFELINE MACARTHUR

SERVICES FOR WOMEN Families

MISSION AUSTRALIA

Charcoal Lane - Cert 1 in

MONASH UNIVERSITY

to the United Nations

"Find your Way" Intern

Goods for the Greater Good

GUNAWIRRA

Young Aboriginal Mother's Project

HANDS ON LEARNING

KALDOR PUBLIC ARTS

Kaldor Public Art Project 32

MCAULEY COMMUNITY

Bennelong Indigenous Interne

MUSCULAR **DYSTROPHY NSW**

The Duke of Edinburgh's Award

Programme for Young People with Muscular Dystrophy

NATIONAL HEART FOUNDATION OF AUSTRALIA NSW DIVISION

Jump Rope for Heart

Expansion into South East Suburbs of Melbourne

PRAHRAN MISSION

Back2bikes Programme (b2b)

PROSPER (PROJECT AUSTRALIA)

ROUNDTRIP **FOUNDATION**

Henehasa Home Bakery School

SAVE THE CHILDREN

SPORTS WITHOUT

BORDERS

Sports without Borders, Sydney

ST JOHN AMBULANCE

St John Ambulance Victoria – First Aid in Schools Programm

ST VINCENT'S DE PAUL

CEO Sleep Out

SWINBURNE UNIVERSITY OF **TECHNOLOGY**

Indigenous Development

THE JODI LEE **FOUNDATION**

ORANGE SKY LAUNDRY Kay-A-Day Initiative

THE LINK CENTRE LTD

Project Based Learning: Creating a Vegetable Garden

THE LINK CENTRE LTD

THE SOCIAL STUDIO

TIME FOR KIDS

Culturally Connected

UNIVERSITY OF **MELBOURNE**

UPLIFTING **AUSTRALIA**

School Wellbeing Project

VERY SPECIAL KIDS

The Adolescent Sibling Support

WANGAL UNITED ABORIGINAL CORPORATION

Koori Programmes Coordinator

WESTERN SYDNEY UNIVERSITY

Scholarship and Internship Programme

YALARI LIMITED

Rosemary Bishop Scholarship

YOUR ANGEL

Koori Kulcha Indigenous Youth

YWCA CANBERRA

WWW.BENNELONGFOUNDATION.COM

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The Bennelong aims to enhance wellbeing and proving the second of the se