

www.bennelongfoundation.com

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Australia

Bennelong Foundation Annual Report 2018/2019

Welcome Omar Al Kassab



In 2018/2019 we welcomed Omar Al Kassab to join the Bennelong Foundation board as a special adviser. Omar commenced his relationship with the Bennelong Foundation in 2018 as an intern through the RMIT Bennelong Foundation equity scholarship and internship programme.

Omar is currently completing a graduate programme in management consultancy at Deloitte and brings a wealth of experience and knowledge about the refugee experience and settlement support processes.

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Bilingual early-years education in Central Australia - Family are walking alongside their children during a learning on Country trip West of Mparntwe (Alice Springs) Photo Credit: Children's Ground

Bennelong Foundation

Bennelong Foundation exists to enhance community wellbeing and provide opportunities for positive and lasting change. Established in 2002 by the Chapman family as the philanthropic arm of Bangarra Group, the Foundation enables both the internal and external stakeholders, including employees, family of staff, clients and partners, to participate in the development and growth of the Foundation.

The activities of the Foundation are overseen by an independent board made up of the following individuals:

- Jeff Chapman AM, Chairman
- Carena Shankar, Deputy Chairperson
- Craig Bingham, Non-Executive Director
- Malcolm Gray AM, Non-Executive Director
- The Hon. Phil Honeywood, Non-Executive Director

Key advisers to the board are:

- Omar Al Kassab
- Sandra Jacobs, CEO Bennelong Foundation
- Alice Wong

Bangarra staff advisory committee (Bubbles):

- Jeff Phillips, Chair
- Peter Aquilina
- Marta Galli
- Kayla Hardie
- Jo Hardy
- Scott Lillingston
- Jodie Saw
- Camelia Seric
- Paul Stone
- Rivee Tao
- David Whitby
- Meredith Williams

Since inception, the Foundation has made a variety of grants over seven areas of interest: community health; crisis support; education, training and employment; international aid and assistance; medical research; migrant and Indigenous community welfare; and youth at risk.

In 2017 the granting framework was updated to reflect a more focused approach to meeting the Foundation’s vision of a healthier, more productive and inclusive community.

The current granting framework of the Bennelong foundation is set out below.

Education, training and employment

Programmes that provide access, equity and inclusion opportunities to education and training, or that support and build pathways to meaningful employment.

Community health and wellbeing

Programmes that improve the physical health, nutrition and wellbeing of the Australian community.

Target communities

Aboriginal and Torres Strait Islander communities

People with a refugee background, newly arrived migrants and culturally and linguistically diverse communities

Communities/groups experiencing socio-economic disadvantage



CareerSeekers participant Rameen Yaseen, Photo Credit: Marta Bogdanjic

Creating a healthier, more productive and inclusive community

Maintain grants

These support established and high-impact programmes so they can continue to deliver.

Grow grants

These support the growth or sustainability of an organisation, programme or project. This may include expanding current programmes, initiating new programmes or supporting programmes that assist with a growing need for the services an organisation provides.

Strategic grants

These are large, multi-year grants for new projects and are offered by invitation only.

Small and special-consideration grants

Small grants are distributed to any cause in support of the personal fundraising efforts of members of the Bennelong Foundation and Bangarra Group community.

www.bennelongfoundation.com



Bangarra Group

Bangarra Group is a private family business founded by Jeff Chapman in 2000.

It has global reach, with core Australian businesses operating alongside businesses in London, Europe and USA. Bangarra Group was started with family funds and has built a significant and award-winning funds-management business that manages personal, partner and public funds across equities, property and private equity. Bangarra Group also operates as a single family office with longstanding relationships across Australian and international family offices.

Subsidiaries of Bangarra Group:

- Bennelong Funds Management (Australia, UK and USA)
- Crown Golf (UK)

Bangarra Group exists to build a healthier, more productive and inclusive community. We do this through our commitment to responsible business and quality investment, and through the Bennelong Foundation, which invests in opportunities for enhanced community wellbeing and lasting positive change.

We are pleased to present this report, which highlights some of the impact and activities of the Bennelong Foundation and Bangarra Group during the 2018/19 financial year.

Information on all aspects of the Foundation, including areas of interest, grant rounds, funding, principles and exclusions, can be found on our website.

www.bangarragroup.com



Early Years Educator Anna Maria is reading one of the Arrernte children's books – written and illustrated by Arrernte Educators at Children's Ground – to Sharmaine during a Learning on Country education session. This book is written in Sharrmanie's first language, giving her the opportunity to see her culture, her family and her identity reflected back to her. Photo Credit: Children's Ground



I HAVE ALWAYS DREAMED ABOUT GOING TO THE UN BUT NEVER THOUGHT I WOULD GET TO BE INVOLVED IN SUCH A MEANINGFUL WAY.

Jared Poland,
Jared Poland, 2019 scholarship recipient for the
Castan Centre for Human Rights Law Bennelong
Indigenous Internship to the UN in Geneva

Jeff Chapman AM Chairman's Report

It is with great pleasure that we have devoted a significant portion of this year's Annual Report to "The Business of Philanthropy & Caring" in the expectation that others can be attracted to support it & participate in it.

Jeff Chapman AM
Chairman, Bennelong Foundation



This year I am very pleased to acknowledge that the Bennelong Foundation has been in the business of philanthropy and caring for nearly 20 years. In saying that I recognise that 20 years ago that sentence – “the business of philanthropy and caring” – would have been considered a non-sequitur, as the concept of business was as far removed from the concept of philanthropy and caring as possible.

Over the intervening time, however, the not-for-profit sector of commercial enterprise in Australia has grown significantly. Whereas 20 years ago they were unknown, now the terms “social enterprise” and “impact investing” and others are regularly used in normal commercial circumstances to denote work that aims to recoup a social and community “profit” as well as a modest re-investable economic benefit.

In that context, I am delighted that the Board of Directors of the Bennelong Foundation has always considered the Foundation to have responsibilities and obligations over and above the making of grants to worthy not-for-profits, such as:

- Sharing the lessons and learnings of our journey of 17 years with those starting the discovery of their philanthropic interests in the hope that the sharing of this information will encourage more to participate and, having decided to participate, make the road a smoother one for those philanthropic travellers.
- Supporting at every level the not-for-profit and social enterprise sectors of the Australian economy. This has been accomplished on a direct business-to-business basis where all parties have gained from the support given to the social enterprise and the learnings associated with that support.
- Importing of international concepts, nuances and practices in the philanthropic area that will keep the industry in Australia energised and fully informed.

In considering all of the above, it is with great pleasure that we have devoted a significant portion of this year's Annual Report to “The Business of Philanthropy and Caring” in the expectation that others can be attracted to support it and participate in it.

This is not to underplay in any way the importance and the excellence involved in our normal granting programme and in mentioning this I wish to pay a huge vote of thanks to the Board of Directors and Advisers of the Bennelong Foundation and its management team, to the wider Bangarra and Bennelong Groups for their enthusiastic acceptance of the principals of caring and to the communities with which we work for their dedication to seeking better outcomes for all concerned.

Jeff Chapman AM

Sandra Jacobs CEO'S Report

We've partnered with change-makers across our granting programmes, watched our interns develop and thrive, and seen the ever-expanding community engagement and fundraising activities of the Bennelong Foundation and Bangarra Group Community grow.

Sandra Jacobs
CEO, Bennelong Foundation



It is with great pleasure that we present the Bennelong Foundation's annual report for the 2018/2019 financial year. This is my fourth report as CEO of the Bennelong Foundation and it is always a meaningful opportunity to reflect on the work we have done and what our community has achieved.

This year has also been inspiring for me personally. We've partnered with change-makers across our granting programmes, watched our interns develop and thrive, and seen the ever-expanding community engagement and fundraising activities of the Bennelong Foundation and Bangarra Group community grow. We have had the highest level of engagement from the Bennelong Foundation community; more than 70% of Australian staff across the Bangarra Group and its related businesses have engaged with Foundation activities over the past year. Some of that work and participation is featured in this report.

A highlight of this engagement was our participation in the annual Run Melbourne event in support of the Mirabel Foundation. In true Bennelong Foundation spirit this event inspired members of our team (including myself) to embrace active living and fitness as well as supporting the community through fundraising. This engagement continues to inspire with teams set up again for Run Melbourne and City 2 Surf in Sydney in the coming year.

It is also always humbling and so uplifting to meet the people in the communities we support, and for this reason, we are increasingly applying a strengths-based approach to the projects the Foundation funds. By funding projects with a strengths-based focus we hope to move the needle on creating change by empowering people through their skills, culture and determination rather than seeing communities as defined by their "disadvantage".

Collaboration has also continued to be a strong theme for the Foundation this year; more than ever we have proven the value of partnerships through the Foundation's granting programme and activities.

In 2018/2019 we have worked with other philanthropic partners on the highest number of projects to date. I would especially like to recognise the collaboration with the Inner North Community Foundation and Sydney Community Foundation, both of which we worked with to deliver the granting programmes for the Bubbles committee and Pitch In events.

I am grateful for the leadership opportunity I have in the philanthropic arm of Bangarra Group, and for the chance to oversee the activities of the Foundation in an environment where philanthropy and caring is part of the organisation's DNA. As always I would like to acknowledge the support of the Bennelong Foundation and Bangarra Group community for another successful year, and I look forward to continuing this great work in the 2019/2020 financial year.

Sandra Jacobs

Highlights & Events



Run Melbourne
July 2018

Ten members of the Bennelong Foundation community participated in the 2018 Run Melbourne as Team Bennelong. Members of the team raced the various distances (five kilometres, 10 kilometres and the half marathon) and raised \$8,700 for The Mirabel Foundation and Beyond Blue. The event was an opportunity to represent the Foundation’s philosophy of enhancing community wellbeing and active living.



Advanced Neurological Research Cricket Match
August 2018

Our Chairman, Jeff Chapman AM, donned his cricket whites to participate in a charity match in London. Although it rained all day the match raised £10,000 (around \$18,300) to support Advanced Neurological Research.



Photo Credit: Paul Doig

Pitch In Melbourne
October 2018

Three not-for-profit organisations were invited to pitch a project and \$50,000 was distributed between the organisations based on voting by attendees at our annual Melbourne Pitch In event. Sherry-Rose Bih Watts, from the Centre for Multicultural Youth’s Shout Out platform, MC’d the event, and Emerald Hill Mission, Fitted for Work and L2R pitched their projects and shared the impact of their work.



Photo Credit: Leisa Hunt Photography and BHERT

2018 BHERT Awards
November 2018

The Bennelong Foundation is proud to be one of 16 organisations supporting Tele Tan and the team at the Autism Academy for Software Quality Assurance (AASQA) Curtin University. The programme supports employment pathways for high-school students with autism spectrum disorder and it received the 2018 BHERT award for Outstanding Collaboration for National (non-economic) Benefit.

Jeff Chapman AM awarded Australia Day honour for services to philanthropy
January 2019

Jeff Chapman AM, Bennelong Foundation’s chairman, was appointed a Member (AM) of the Order of Australia (General Division) as part of this year’s Australia Day honours list. He received his honour “for significant service to the community through philanthropic initiatives”.



Photo Credit: Kit Haselden Photography

Tan Track Challenge
February 2019

More than 50 members of the Bennelong community participated in the 2019 Tan Track Challenge. The annual event celebrates the installation of the Tan Track clocks, which were gifted to the City of Melbourne by the Bennelong Foundation in 2012, to encourage community well-being.



Harmony Week
March 2019

This year as part of the annual A Taste of Harmony event, members of the Bennelong Foundation community learnt about Chinese culture, which has been a part of Melbourne for almost 200 years. It involved a walking tour of Chinatown followed by a yum cha lunch.



Pitch In Sydney
May 2019

The Bennelong Foundation’s annual Sydney Pitch In event was held at Hassell Studio in Millers Point. Members of the Bennelong Foundation and Bennelong Funds Management community heard from three grassroots projects supporting vulnerable communities in Sydney. This year the Foundation partnered with Sydney Community Foundation, which supports these organisations through its Be Kind Sydney platform. On the night a total of \$50,000 was distributed to the Raise Foundation for its Bump programme, to Project Youth Inc for its TrYangle programme and MacArthur Diversity Services for Kulcha Kitchen.



Photo Credit: Flashpoint Labs

Meet the Grantees – Melbourne
May 2019

For our annual Meet the Grantees event, Bennelong House was transformed into a farmers market with food from Cooking With Koji, Happy Crumbs and Somali Sisters Catering. These businesses are supported through Sustain, Melbourne Food Hub and Global Sisters, which provide training to women to support them in starting their own food businesses. Following the marketplace, members of the Bennelong Foundation community learnt about how Sustain, in partnership with Global Sisters, is supporting women with employment opportunities in the food industry.



Grants Snapshot

Total Projects Supported

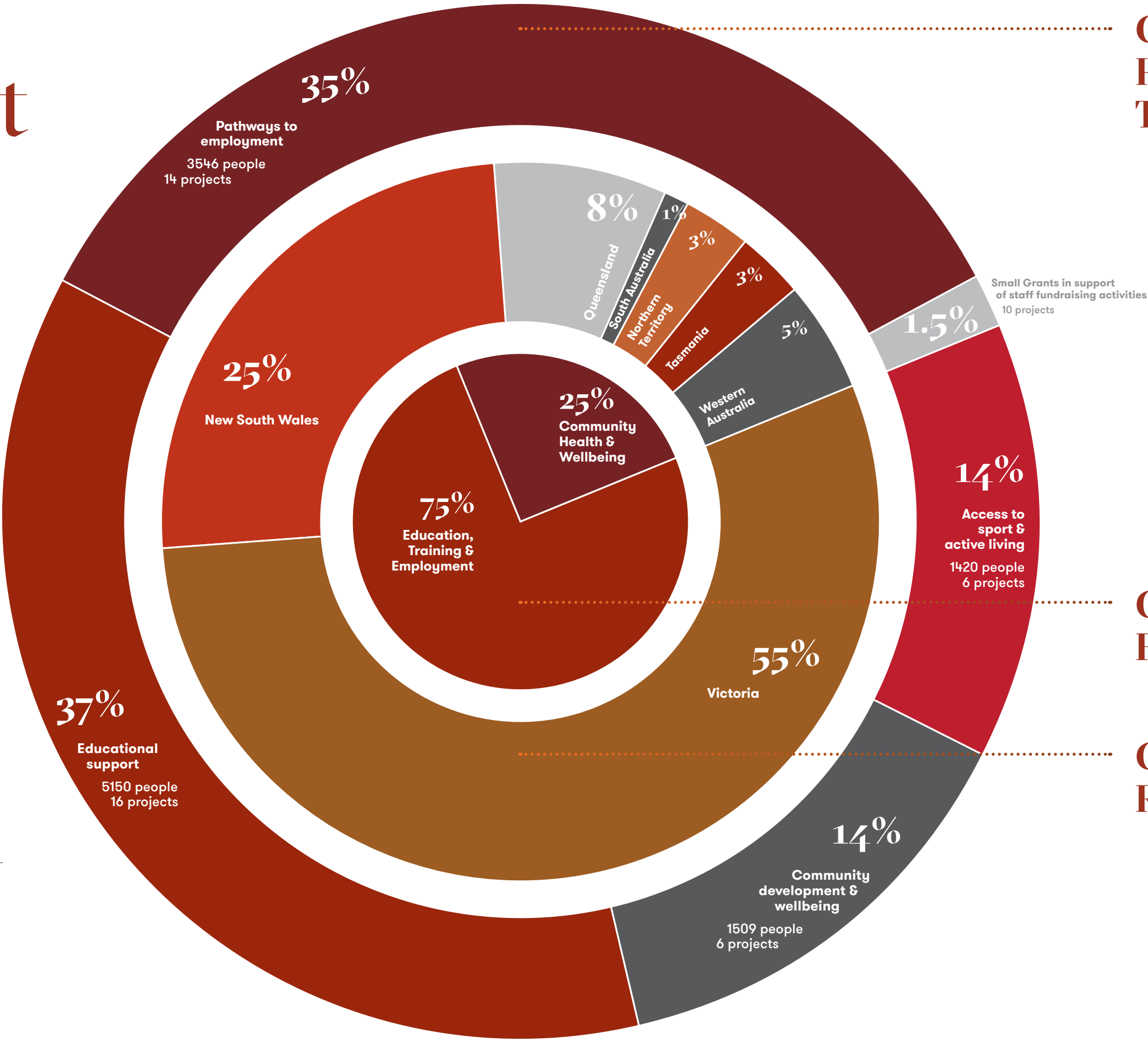
54

People reached through projects supported

11,625

Percentage of Australian staff of Bangarra Group and associated businesses that participated in activities of the Bennelong Foundation

70%



Grants by Programme Type

Grants by Focus Area

Grants by Region

Governance



L2R Participants Photo Credit: L2R

The Bennelong Foundation is a Private Ancillary Fund and is subject to the Private Ancillary Fund Guidelines 2009. The Board of Trustees meets twice a year to consider Foundation matters including:

- Administration: to ensure it is meeting its compliance obligations;
- Investment Strategy: to ensure its assets are achieving its investment aims and objectives; and
- Grant making: to facilitate the distribution of funds to eligible entities.

Financial reports

The Bennelong Foundation is not a reporting entity. Accordingly, the Trustees prepared a special purpose financial report for the year ended June 30th, 2019 to satisfy its reporting requirements under the Trust Deed and compliance within the Private Ancillary Fund Guidelines. The special purpose financial report is audited by Deloitte Touche Tohmatsu.

Investment aims & objectives

The Bennelong Foundation operates under a formal investment policy statement. The policy statement sets out the Foundation’s investment aims and objectives, approved investments, asset allocation profile approved to meet the Foundation’s objectives, and details of the rules governing the management of the Foundation’s investments.

The investment aim and objective of the Foundation is to:

- Generate a current year’s income consistent with its portfolio asset allocation; and
- Maintain the inflation adjusted earnings base and therefore grant making capacity of the fund.

The Business of Philanthropy & Caring

The Business of Philanthropy and Caring is core to the DNA of Bangarra Group and its entities, providing a platform for the Bennelong Foundation and associated businesses to engage at every level with the not-for-profit and social enterprise sectors to create a healthier, more productive and inclusive community. This is achieved via direct funding and corporate sponsorship, choosing social enterprise as a first choice for supply chain and procurement and providing pro bono services.

This special feature highlights some of the ways the Bangarra Group and Bennelong Foundation community actively engages in the Business of Philanthropy and Caring.

Doing well by doing good

How businesses can be used as a force for good

It's been an interesting year for Australian business. The Royal Commission into our banking industry revealed that the common theme driving misconduct was the emphasis on “greed”, which has further exacerbated declining levels of trust in Australia’s business sector (Edelman 2019).

Against this backdrop and perhaps in response to it, community and investor expectations about the role of business in Australian society are changing. Last year, 80% of global consumers agreed that business must play a role in addressing societal issues, take strong stands and use their platforms for social and environmental good (Edelman 2018). This is certainly the case in Australia (despite the banking fiasco), where businesses have publicly supported the marriage equality campaign and recent Uluru Statement from the Heart – areas traditionally advocated for by the social sector.

At the same time, employees want their jobs to have ‘purpose’ beyond just profit and 76% of millennials (who will receive the largest wealth transfer in history) will pay more for one thing: sustainability. Businesses that focus on sustainability are also seeing that by doing good, they can do well. For example, in 2018, the multinational Unilever revealed its most sustainable brands grew 46% faster than the rest of the business and delivered 70% of its turnover growth.

The following is a snapshot of just some of the ways that Australian businesses rebuild trust, remain competitive, work towards sustainability and do well by doing good.

Social procurement involves organisations choosing to purchase a social outcome when they buy a good or a service. Social procurement can range from small purchases like environmentally sustainable stationery, catering from cafes and restaurants that work with marginalised job-seekers (such as STREAT), or large-scale recruitment contracts with Aboriginal and Torres Strait Islander people. NAB has become Australia’s largest fair trade workplace, purchasing fair-trade tea, coffee, hot chocolate and sugar for its 8000 tea rooms and 25,000 staff across Australia (SPA, 2019). It has also supported its counterpart, the Bank of New Zealand, to become the largest fair-trade workplace in New Zealand (SPA, 2019). By choosing to purchase fair-trade products, NAB is supporting stable prices, decent working conditions and the empowerment of farmers and workers around the world.

Certified B corporations (B Corps) are a new breed of for-profit and for-purpose businesses that meet the highest standards of positive impact on society and the environment. These companies undertake an independent impact assessment of every aspect of their business including governance, environment, community and employee impact. KeepCup started in 2009 with a problem in a café – too many disposable cups. It went on to pioneer the design and manufacture of the first barista-standard reusable cup, designed to replace disposable cups and diverted millions of single-use cups from landfill every day. As a certified B Corp it also gives 1% of its global sales revenue to charities that support the environment and biodiversity.

Social enterprise is a business that trades to intentionally tackle social problems, improve communities, provide people access to employment and training, or help the environment. Unlike traditional charities these businesses, derive a substantial portion of income from trade and reinvest 50% or more of annual profits towards achieving their social purpose (Social Traders 2019). Who Gives A Crap is an Australian-based social enterprise that sells ethically made toilet paper aiming to change consumption patterns and raise funds for sanitation projects in developing countries globally. All toilet paper rolls are made from forest-friendly materials; either 100% recycled post-consumer waste paper or bamboo fibres. 50% of all profits go towards water and sanitation projects, helping to provide people in developing countries with access to toilets. Since its inception, Who Gives A Crap has helped save 30,797 trees, 74 million litres of water and 5,922 tons of carbon emissions through its environmentally friendly product choices. Who Gives A Crap also donated nearly half a million dollars to help fund access to clean toilets for people in East Timor and Papua New Guinea. (WGAC 2019).

Impact investing An impact investment occurs when an investor provides a social enterprise or a profit-with-purpose business (like a B Corp) with capital to develop or scale the business. There are two main kinds of impact investments: loans and equity, and they need to be repaid (IIA 2019). Maths Pathway combines world-class teacher training and support with a customised learning model that aims to address a decline in the maths competencies of school students by transforming the way the subject is taught in classrooms (IIA 2018). In 2015, \$700,000 of impact investing was provided to help scale the business, resulting in use by 912 teachers, 22,158 students and 109 schools across Australia (IIA 2019).

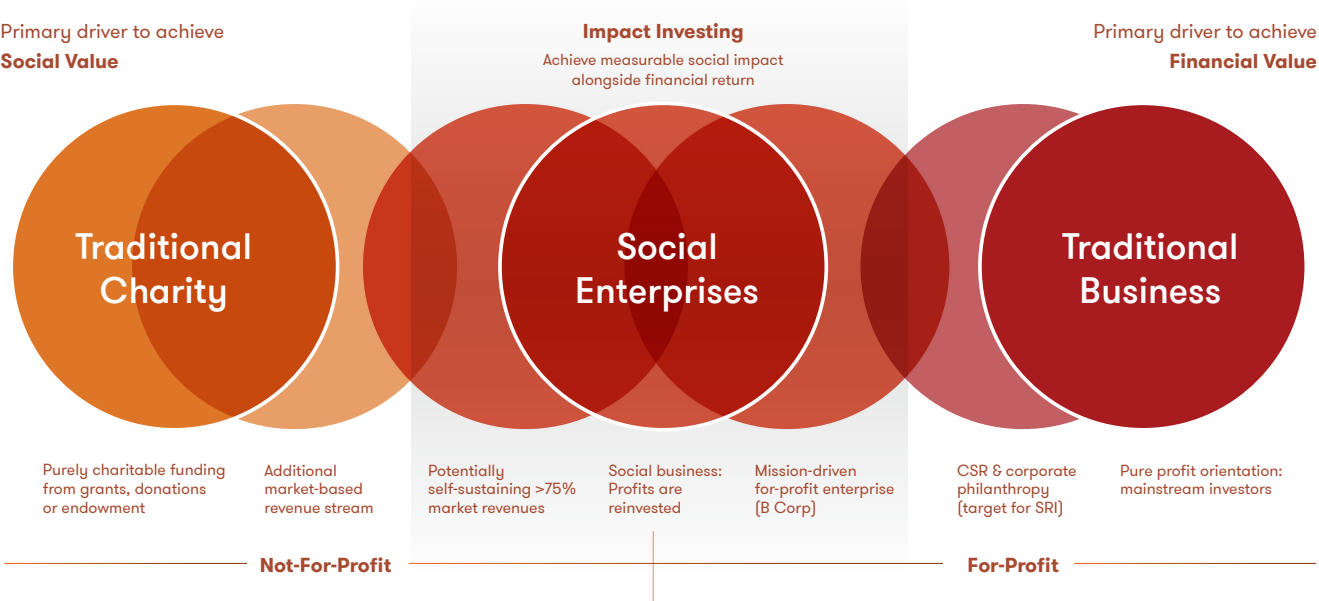
Some of the ways Australian business rebuild trust, remain competitive, work towards sustainability and do well by doing good.

Despite low levels of trust in big business, the private sector is playing an increasingly important role in supporting, advancing and advocating for the communities and the environments in which they operate and with which they transact. There are so many ways business can begin its impact journey and there has never been a better time to begin or extend the ability to use business as a force for good.

Andrea De Almeida

Andrea is the former executive director of B Lab AuNZ, the non-profit behind the B Corp movement. Andrea has worked as a director of Venture Philanthropy at Social Ventures Australia where she worked with corporate Australia to test innovative solutions to tackle long-term unemployment. She has also worked for KPMG and the Victorian government focused to create social impact. Andrea holds a first-class honors degree in Public Policy and Management and a Bachelor of Arts from the University of Melbourne. She is also a Vincent Fairfax Fellow and Centre For Ethical Leadership alumnus.

The Business Model Spectrum Revisited



Source: Adapted from J Kingston Venturesome, CAF Venturesome and EVPA

The Business of Social Enterprise

Below is a snapshot of various social enterprises Bangarra Group and the Bennelong Foundation have partnered with in the business of caring and philanthropy, through grants, service delivery and pro bono support.



100 Story Building

Literacy support workshops

100 Story Building is a centre for young writers in Melbourne’s inner-west. It offers fee-paying workshops for schools that subsidise its outreach to communities experiencing disadvantage. The programme gives children and young people from culturally and linguistically diverse and marginalised backgrounds the opportunity to foster their creative voice by providing an inviting environment for reading, writing and craft. It improves literacy skills, confidence and builds a stronger positive connection to school and education. It also allows young people to improve their problem-solving and critical-thinking skills.

- Provides an inviting environment for young children to read, write and craft in a comfortable space, expanding their linguistic skills
- Improved literacy skills, confidence and builds a stronger positive connection to school and education
- Improves wellbeing outcomes for children and young people
- Allows young people to gain skills such as problem solving and critical thinking

www.100storybuilding.org.au



Good Cycles

Bicycle repair and sales

Good Cycles is a bike store and service workshop that uses bikes to change lives by providing training and supporting employment pathways for young people who need a helping hand. Its socially focussed programmes teach skills, improve social isolation and provide role models. It also engages with partners such as headspace to support participants’ mental wellbeing.

- Socially focussed programmes
- Teaching valuable skills
- Decreases social isolation
- Places positive role models into participants’ lives
- Engages with partners such as headspace to support participants’ mental wellbeing

www.goodcycles.org.au



Charcoal Lane (Mission Australia)

Café, restaurant and private and corporate catering

Charcoal Lane is a Mission Australia’s social-enterprise restaurant employing and training young Aboriginal people in need of a fresh start in life. Its flexible, youth-friendly model offers holistic career development support, training and employment. The accredited qualifications available through the programme also help participants transition into full-time sustainable employment.

- Provides training and employment to young people
- Holistic career development support
- Flexible, youth-friendly model that supports cultural wellness
- Accredited qualifications can be obtained to help participants transition into full-time sustainable employment

www.charcoallane.com.au



Enable Social Enterprise

Waste management and retail

Enable connects communities socially, environmentally and economically through access to employment. Its programmes include offering work experience through an IT recycling programme and retail work via online and pop-up shops. It creates paid work for local people experiencing disadvantage across Melbourne’s north and helps them to achieve a sense of community and belonging.

- Creates a cohesive community to achieve a sense of belonging
- Creates paid work for local workers experiencing disadvantage across Melbourne’s North
- Delivers employability skills to participants who are facing barriers to obtaining work

www.enableaustralia.org.au



Free to Feed

Private and corporate catering and private cooking school

Free to Feed is a not-for-profit social enterprise harnessing the potential and spirit of refugees, people seeking asylum and new migrants. It assists them with finding meaningful and relevant employment via their cooking school and catering business. It provides a strong and supportive community and addresses social isolation for new arrivals to Australia.

- Strong and supportive community creating a sense of inclusion
- Facilitates community interconnectivity
- Breaks the stifling sense of social isolation for new arrivals to Australia
- Empowering work environment
- Find meaningful employment opportunities using participants’ existing skills and experiences practically focusing on the food and hospitality sector.

www.freetofeed.org.au



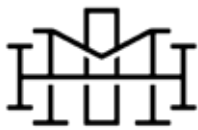
Fruit 2 Work (White Lion)

Fruit boxes for corporate workplaces

Fruit2Work delivers fruit, milk, bread and chocolate to workplaces. The business supports people who have experience with the justice system and gives them a second chance by teaching skills such as prepping, packing and delivering products. It also provides a sense of purpose, employment experience and pathways for those who want to “reset their lives”.

- Gaining skills such as prepping, packing and delivering products
- Giving people a second chance and a sense of purpose in their community
- Allowing their employees to “reset their lives”
- Creating accessible employment experience and pathways for those who have experience with the justice system

www.fruit2work.com.au



HoMie

Retail clothing store

HoMie is a retail shop and streetwear clothing brand with a vision of an Australian society free of homelessness. It builds confidence and provides job skills for young people, creating pathways out of homelessness and hardship. It offers participants eight months paid on-the-job work experience at HoMie's store, a graduate certificate and life skills. It also raises awareness of the challenges of young people experiencing homelessness. All of its profits go towards people experiencing homelessness or hardship.

- 100% of profits go to people experiencing homelessness or hardship
- It offers eight months of paid on-the-job work experience at the HoMie store for this particular group, which then goes on to graduate with a certificate and life skills

www.homie.com.au



Jigsaw

Employment services

Jigsaw is a social enterprise that creates a range of training and employment opportunities for people with a disability. It helps people with job training, employment opportunities and the transition into mainstream employment by tailoring its training to each individual's needs, and participants are paid award wages.

- Creates a range of training and employment opportunities for people with a disability
- Tailored training to each individuals needs
- Paid at award wages

www.fightingchance.org.au/jigsaw



Streat

Catering, bakery and café

Streat is chain of not-for-profit cafes, bakeries, coffee roasters and catering businesses that offers disadvantaged youth, aged 16 to 25, a supported pathway from the street to sustainable employment and accredited qualifications.

- Maximises the social footprint for young people through food and coffee
- Creates a sustainable path to employment
- Offers accredited qualifications

www.streat.com.au



Taste Cultural Food Tours Inc

Cultural Food Tours across Sydney

Taste Cultural Food Tours Inc is a not-for-profit and social enterprise providing training to Australian migrants and refugees and local youth. It offers employment by leading local food tours in Sydney that promote cross-cultural understanding. It also creates an important social environment for migrants and new refugees and provides them with work experience and English language support.

- Opportunities for employment
- Provides a social environment for Australian migrants and new refugees
- Connection through food
- Learning life skills
- Valuable work experience
- English language support

www.tastetours.com.au



The Social Outfit

Retail clothing and design store

The Social Outfit provides employment and training in the fashion industry to people from refugee and new-migrant communities. It works in the areas of clothing production, retail, design and marketing and provides social connections for people who might otherwise feel isolated.

- Creates employment opportunities for refugees and new migrants
- Offers social connections for people who would generally feel isolated
- Offers the opportunity to learn new skills and build on existing ones

www.thesocialoutfit.org



The Social Studio

Retail clothing and design store

Via its fashion business – which includes a clothing label, a retail shop, a clothing manufacturer and a digital-printing studio – The Social Studio creates meaningful social change. It offers TAFE-level training, work experience, volunteer opportunities and employment in fashion, manufacturing and retail, creating education and employment opportunities and pathways. Migrants and new refugees gain an education while also learning how to run an ethical business.

- Large focus on diversity and inclusion
- Migrants and new refugees gain an education while also learning how to run an ethical business

www.thesocialstudio.org



Third Link Growth Fund

Funds management

Investment industry veteran Chris Cuffe created Third Link Growth Fund, an unlisted managed investment scheme invested in Australian equities, to assist the charitable sector. All fees received from managing the fund are donated to charity. Since its inception in 2008 more than \$11 million has been donated. Third Link's strategy for its philanthropic engagement is to forge long-term partnerships with quality charitable organisations that help children and young people across Australia to thrive, not just survive.

Bennelong Funds Management Limited (Bennelong) acts as Responsible Entity on a pro bono basis for Third Link Growth Fund. Bennelong's pro bono work with Third Link is an innovative way to assist the charitable giving of others.

Full list of organisations Third Link have supported since inception

- Act for Kids
- Australian Indigenous Mentoring Experience (AIME)
- Australian Red Cross (2009 Victorian Bush Fire Appeal)
- BackTrack
- Bairo Pite Clinic
- batyr
- Beacon Foundation
- Children's Ground
- Dismantle
- The Ethics Centre
- Foundation for Rural and Regional Renewal (FRRR)
- ganbina
- The Foundation for Young Australians (FYA)
- The Mirabel Foundation
- National Centre for Childhood Grief
- Outward Bound Australia
- Raise Foundation
- SHINE for Kids
- Social Ventures Australia
- The Song Room
- Uplifting Australia
- The Wayside Chapel

www.thirdlink.com.au/community

Staff Engagement, Volunteering & Pro Bono Activities

Ganbina visit
July 2018

Over lunch at Bennelong House a group of students participating in the Ganbina Year 10 leadership programme met with members of the Bennelong Foundation community to discuss their future career aspirations, talk about the Foundation’s work and hear stories about Foundation members’ career journeys. Ganbina empowers Indigenous communities to achieve social and economic equality with other Australians within the next two generations, particularly through supporting students through school and with transition to employment or further education.



SNAICC Aboriginal Torres Strait Islander Children’s Day
August 2018

Members of the Bennelong Foundation and Bangarra Group community packed more than 500 resource bags for SNAICC-National Voice For Our Children that were distributed as part of the celebrations for the 2018 National Aboriginal and Torres Strait Islander Children’s Day.



Birthday cards for the Create Foundation
September 2018

Create Foundation is the peak body for children living in out-of-home care. The Bennelong Foundation and Bangarra Group community volunteered to write birthday cards for children and young people who are members of Create Foundation.



Eat Up Australia sandwich-making
November 2018

For the first time members of the Bennelong Foundation and Bangarra Group community headed to the Sydney office to support Eat Up Australia as it expands in Sydney. The team made 300 sandwiches that were sent directly to 15 schools in Western Sydney where students often go without lunch.



Welcome Football
January 2019

Members of the Bennelong Foundation and Bangarra Group community were back in Hume over the summer school holidays volunteering with the Centre for Multicultural Youth Welcome Football programme. Now in its third year the programme offers a series of free football (soccer) clinics for newly arrived Syrian and Iraqi young people. The clinics encourage the kids to stay fit and active while supporting their transition and settlement into Australia.



Business Mentoring with Ygap
March 2019

Members of the marketing and operations team at Bennelong Funds Management provided one-on-one professional business mentoring to participants of Ygap’s First Gen Accelerator Programme in March. The programme supports migrant- and refugee-led social impact ventures that improve the lives of people living in disadvantage in Australia. The mentoring provided valuable knowledge for navigating the Australian business landscape.



Tower Hamlets – Education Business Partnership UK
March 2019

Members of the BennBridge office have teamed up with the Tower Hamlets Education Business Partnership to mentor high-school students experiencing disadvantage in London. Almost a third of Tower Hamlets’ children grow up in poverty, which is the highest rate in the UK. The project offers professional development workshops for the students to assist with interview techniques, CV writing and presentation skills, and offers ongoing support via monthly one-on-one mentoring and guidance on specific career options, motivation and building self-esteem.



Supporting programmes to create a healthier, more productive and inclusive community.

Grants 2018/2019

Bennelong Foundation

The Past, Present & Future of Indigenous Engineering Achievement Is at the Heart of This Student Outreach Programme

Engineers Without Borders is introducing Aboriginal and Torres Strait Islander students to the possibilities – and the rich Indigenous history – of engineering.



Photo Credit: Jeff McAllister

For 10 years Engineers Without Borders has been running school outreach programmes that show students how engineering influences the way we experience the world, and that demonstrate its potential for improving societies and people’s lives. The success of that programme, and its ability to inspire students to pursue careers in engineering, is now being applied, thanks to funding from Bennelong Foundation, to a culturally relevant STEM (science, technology, engineering, maths) programme fuelling Indigenous students’ passion for engineering. It’s doing this by linking engineering to solving real-world problems and demonstrating how it can improve the quality of life in their communities. Called Regioneering, it presents Aboriginal and Torres Strait Islander students with the many examples of engineering and science used by the different Aboriginal groups and nations and Torres Strait Islander nations, a lot of which is largely ignored or unknown.

Anna Cain, Regioneering’s volunteer outreach lead, explains that the programme challenges perceptions held in the engineering sector and by the students themselves. Aboriginal and Torres Strait Islander students are less likely to take STEM subjects, which means they don’t develop the skills that make them eligible for TAFE or university courses in a STEM area. “Some students aren’t aware of the possibilities if they haven’t had exposure to STEM subjects. And then others won’t have the role models – you can’t be what you can’t see,” says Cain.

“Regioneering helps students realise engineering is an option for them and that there is a long and rich history of Indigenous engineers. And the sector and wider community are becoming aware of Aboriginal and Torres Strait Islander engineering achievements.”



“And we know highlighting the achievements of Aboriginal and Torres Strait Islander people historically and in contemporary Australia engages Aboriginal and Torres Strait Islander students. And we’re honouring the amazing achievements of First Nations peoples through that content.”

Regioneering runs in all states and territories except Tasmania with 18 school outreach teams of between five and 100 volunteers each.

Participants	4000
Focus area	Education Training & Employment
Target community	Aboriginal & Torres Strait Islander communities



The Regioneering training presents the content through a specifically cultural lens; it takes into account connection to land and relates it back to students’ social networks.

“It’s not just the content, it’s the way we teach and run the workshop,” says Cain. “We think about what land we’re presenting the workshop on. We make it particular to this particular group in this particular area. And demonstrate knowledge of the cultural diversity of our First Nations people.”

What Engineers Without Borders has found when it partners with Aboriginal and Torres Strait Islander communities is that young people want to do things that will help their communities. “They look at the different careers and think, ‘If I’m a social worker I know that I can help my community, if I’m a lawyer I can fight for justice’, but they don’t always see engineering in that way. But there’s a lot you can do to help your community by being an engineer and lifting the rest of society and including people in society through engineering,” says Cain.

It also means the engineering sector is learning how culture overlaps with cultural practice “and that creates a sector that is welcoming and inclusive of Aboriginal and Torres Strait Islander people. It’s I think quite transformative for the sector,” says Cain.

Grow Grants

Anchor Inc
Brighter Futures Transformation pilot

This pilot supports young people aged 15 to 23 who have lived in out-of-home-care to foster meaningful and sustainable relationships with their local community. The programme has been designed to address the challenges of leaving ‘care’ and to support participants to achieve their goals in education, employment, health and wellbeing, and housing.

BackTrack Youth Works
Creating a Centre of Excellence for youth services

BackTrack is a unique hands-on alternative to school, working with children (mostly 12 to 18) having difficulty re-engaging with education. Due to the success of the BackTrack model, a Centre of Excellence is being developed so the programme can be scaled out to other communities in Australia.

CareerSeekers
New Australian Internship Programme

This programme assists recently arrived refugees to continue their professional careers from abroad in Australia, as well as those currently studying at university to gain practical, relevant work experience by partnering with leading employers to create paid, professional work placements lasting 12 weeks. This includes work-readiness workshops, one-on-one interview coaching, support throughout the internship and during studies at university, and professional development.

Family Life
Peopleworx Hastings

Family Life works with youth who are disengaged from school and the workforce in Hastings, Victoria. Its programme Peopleworx involves work experience coupled with peer mentoring across a range of workplaces.

Education, Training and Employment

Engineers Without Borders Australia Foundation
Regioneering

This is a culturally-relevant STEM (science, technology, engineering, maths) programme delivered through school-based workshops that focuses on the historical and contemporary engineering achievements of Indigenous communities. Its aim is to encourage Indigenous students’ passion for engineering by linking it to real-world problems and demonstrating how it can improve their communities.

Role Models and Leaders Australia
Girls Academy – Post-School Options

The Girls Academy develops and empowers Aboriginal girls through in-school leadership training, mentoring, sport and extra-curricular programmes. To assist with the transition from high school to employment, education or training, students will develop individual post-school plans with staff and family and support will be continued for two more years after they finish school.

Girl Guides Queensland
Guiding Cultural Conversations

Guiding Cultural Conversations engages the migrant and refugee communities in Logan, Queensland, to identify barriers to participation. Through this Girl Guides Queensland can develop a culturally inclusive programme that is welcoming to migrant and refugee communities. Participation with Girl Guides provides a positive opportunity to build social networks, build confidence and skills and support the settlement process.

TarraWarra
TarraWarra Museum of Art Education Programme

TarraWarra Museum of Art is developing and delivering a new education programme, which will be delivered over five years. The hands-on programme will explore the natural environment through arts-based workshops and provide opportunities for students in the region to benefit from access to art-based programmes.

Taste Cultural Food Tours Inc
Taste Cultural Ambassador Training Programme

This training and employment programme – which offers selected candidates casual work as tour guides – helps newly arrived migrants, refugees and young people to secure employment. The training includes a TAFE course and on-the-job training in a Sydney-based food-tour programme, which was established to build connections across cultures.

Wellsprings For Women
Creative Enterprising Women

This project works with migrant and refugee women to build their skills and confidence so that they can achieve income security. Participants are offered pathways such as self-employment, starting a micro-business, further training, building experience through volunteering, or accessing other programmes, such as Stepping Stone or Good Shepherd Microfinance.

Community Health

Centre for Multicultural Youth
Welcome Football

Welcome Football uses the broad appeal of soccer to engage with newly arrived Syrian and Iraqi families and to connect them with the broader Victorian community. The programme supports young people to settle and integrate into their communities by helping them to make new friends, to mix with their local community and to develop life skills.

Collingwood Children’s Farm
Indigenous Foods Showcase Garden

This is a project to develop an Indigenous food garden at Collingwood Children’s Farm with guidance from the Wurundjeri Land and Compensation Cultural Heritage Council Aboriginal Corporation (WLCCHCAC). The garden will be built by community groups, and educational tours will be developed in consultation with WLCCHCAC.

Reclink Australia
Somali Youth Basketball League

The Somali Youth Basketball League (SYBL) is a multicultural community-capacity-building and social-inclusion programme that connects, engages, supports and integrates young Somali people living in inner Melbourne.

Save the Children Australia
The Toy Well

The Toy Well works with local communities to set up toy libraries offering free educational toys to families experiencing hardship.

Wildcare Inc
Get Outside Get Connected

Get Outside is a branch of Wildcare – community groups delivering conservation, wildlife care and heritage preservation works within Tasmania’s natural estate. Get Outside diversifies participation and forges connection to Tasmanian parks and reserves through facilitated nature-based experiences for refugees and new migrants in Tasmania, encouraging people to connect to place and to each other.

Shaping Lives Through Internships & Work

CareerSeekers works with refugees and people seeking asylum, supporting them into paid professional internships in businesses around Australia. The results are changing lives and perceptions for all involved.

CareerSeekers New Australian Internship Programme is a non-profit social enterprise supporting people seeking asylum and refugees to establish and recommence their careers in Australia. Founded in 2015, CareerSeekers supports two groups of participants: university students who undertake internships during their holiday breaks; and mid-career participants who have tertiary qualifications and professional work experience from abroad. The programme provides work-readiness training and ongoing support to participants, and works with refugees and employers to facilitate a simple and effective transition for participants into the Australian workforce.

The CareerSeekers model was adopted from its sister organisation, CareerTrackers, a 10-year-old programme that creates similar internship opportunities for Aboriginal and Torres Strait Islander university students.

CareerSeekers deputy CEO Ash Nugent has been working with the programme for the four years it's been running. He says paid internships at Australian businesses address the main barriers that stand between university students and mid-career professionals looking for work in Australia and professional employment.

“It’s hard to get any sort of work in Australia without local experience, let alone professional work,” he says. “And it’s hard to find work if you don’t know how the recruitment system works. The internships and work-readiness training we provide helps with workplace expectations.”



CareerSeekers – Sidik Abajemal, Munzer Mender, Mohammad Yusofi and Dawood Rahimi. Photo Credit: Maria Boyadgis



CareerSeekers – Jamila Shizard. Photo Credit: Maria Boyadgis



CareerSeekers – Nazdana Haidari and Abdul Jadari. Photo Credit: Maria Boyadgis

Around 60% of the students CareerSeekers works with are the first in their families to attend university. “If your family hasn’t been to university and you don’t have family members who are working professionally, then you don’t have that network and you don’t know what’s expected of you in professional work,” says Nugent. “You don’t know what an internship is and how to get work experience to make you a competitive applicant for a graduate role.”

Students are supported academically and during their internships. Throughout the semester, students are offered coaching and mentoring to help them with the demands of university study. During their internships students receive weekly support to check in on their transition into work.

CareerSeekers has helped students and mid-career candidates into roles in the engineering, finance and insurance, and technology industries, as well as local government roles. The programme runs predominantly in Melbourne and Sydney but has also placed interns in Adelaide, Brisbane and Perth. Funds from the Bennelong Foundation have allowed CareerSeekers to place an extra 20 people into paid internships.

“More than 40 students have now graduated and got roles,” says Nugent, “and almost 100% of them have gone on to get graduate roles, and I think that’s a fantastic outcome.”

Participants	20
Focus area	Education Training & Employment
Target community	People with a refugee background, newly arrived migrants & culturally & linguistically diverse communities

“In the early days of the mid-career programme we thought that a 50% conversion to some kind of work after the internship would be great, and it’s at about 78%. So very high.”

On the fifth day of the intensive work-readiness training CareerSeekers runs for the programme’s mid-career candidates there is a panel of past participants who share their stories.

“The big thing for me is how the programme can break down barriers. And how the team the participant is interning with might never have knowingly worked with a refugee previously, and how their opinion of refugees is shaped by the media, which could be positive, but most likely it’s not so positive. But when they hear that person’s story that’s a very powerful lead to shift that perspective in a positive way.”

Maintain Grants

Australian Business and Community Network Scholarship Foundation
ABCN Mentoring and Financial Scholarships

The Accelerate programme helps high-potential students from low socio-economic backgrounds to pursue tertiary pathways. The three-year programme combines corporate mentoring and financial relief to help them with their transition from high school to further education, employment or training.

CatholicCare
Settle Well

Settle Well is a school-based, family-inclusive programme providing young refugees and people seeking asylum in North Geelong with the therapeutic support, social and professional networks, and career pathways needed to succeed in Australia.

Children’s Ground
Bilingual early-years education in Central Australia

This programme designs and delivers bi-lingual learning resources in the Arrernte and Kunwinjku languages developed by First Nations and Western educators and support staff. The printed resources and accompanying digital e-learning materials enable bilingual two-way learning by bringing together cultural and Western learning expertise, learning approaches and knowledge systems.

Dismantle
BikeRescue

The BikeRescue programme engages at-risk young people by offering them the opportunity to rebuild one bike to sell and a second to keep. The mechanic activities are an important first step for connecting participants to further support pathways for re-engaging with education or employment.

Education, Training and Employment

Ganbina Inc
JOBS4U2 – Accelerated Learning Programme

This programme focuses on equalising educational achievement and encouraging Indigenous children and youth in Shepparton, Victoria, to participate more in school. Funding is to support the roll out of a new tutoring and homework assistance programme.

Learning Links
Counting for Life

This programme trains volunteers to work with children at their school to improve their numeracy, self-esteem and confidence.

Preston Neighbourhood House
Taking Tiered Transition & Training to the next level

This is a work-readiness programme for learners with additional needs. The practical course – supplied through classroom activities, group work and hands-on learning – supports students to make a successful transition to sustainable employment or further studies. Programme graduates can enter employment as confident, skilled and empowered employees.

United Way South Australia Inc
United We Read

Over a 12-month period this project provides 100 children with monthly book packs containing an age-appropriate book with reading aids and support for parents. 1,200 book packs will be sent to the homes of children living in disadvantaged communities.

Ygap
Ygap First Gens Accelerator Programme

Ygap’s First Gens accelerator programme provides training and ongoing support to migrant- and refugee-led ventures across Australia that create employment, increase education quality or improve access to healthcare for disadvantaged communities.

Community Health

Breakaway Youth
Games for Growth

The Games for Growth project prepares 20 young people experiencing disadvantage, aged 12 to 16 years, to participate in the annual State Youth Games in Warragul, Victoria, run by Youth Vision Victoria. Being involved in the Games benefits their mental and physical health and their confidence, and boosts their sports skills.

Goulburn Valley Family Care Inc
Sporting Chance

This project assists young people experiencing disadvantage access to participating in local sports clubs through scholarships for club registration and membership fees.



Photo Credit: Jeff Mallister

One of Australia’s Favourite Pastimes Offers an Opportunity for Education, Training & Social Cohesion

Life Saving Victoria is helping CALD communities settle into life in Australia through water safety education. But the benefits go far beyond being safe at the pool or the beach.



Beach and water safety programme. Photo credit: Life Saving Vic

The Connecting CALD Youth – Aquatics Education and Employment Project is a Life Saving Victoria initiative and an extension of the water safety education programme LSV has been running for 12 years. This programme works specifically with the CALD (culturally and linguistically diverse) community, particularly children and young people. This target group is over-represented in drowning statistics in Australia. And the programme addresses this by providing water safety education in classrooms and at the beach, and by encouraging CALD youth to work or volunteer in the aquatics industry, be it in rescue services or recreation.

LSV research shows 85% of CALD youth are poor or non-swimmers and 75% have unsatisfactory or poor aquatic knowledge. “We’re particularly focused on people who have been here a relatively short amount of time. We engage many refugees and new arrivals,” says David Holland, manager of multicultural projects at LSV.

The programme addresses two main areas. The first is the water safety education gap in CALD communities (“Last year they represented 35% of Victorian drownings,” says Holland). LSV visits schools, churches or community groups and teaches water safety both in the classroom and by offering excursions to the beach.

“People actually get wet, have fun, are exposed to the beach, many for the first time, where they receive the water safety education through that fun experience,” says Holland.

The second aspect is training CALD role models to work and volunteer in the aquatics sector. “By encouraging young guys and girls to become lifeguards or swimming teachers or volunteer surf lifesavers two things happen. We help raise diversity in the aquatics industry as they become role models working and volunteering publicly in community facilities. Also, mums and dads taking their kids to these public pools and foreshores recognise these young people who come from similar communities, are skilled and knowledgeable round and about water. This is a much-needed motivator for them to consider getting their child involved in swimming and learning about water safety.”

But the results go beyond safety and representation. Holland believes the programme facilitates social cohesion and makes settlement for CALD communities into their new homes and cities quicker and easier.

“We create an environment where people are learning more about each others’ culture, which we think helps bind people together. And it puts CALD community members in invaluable positions where they’re helping the wider community. The feedback from the CALD community is that they do feel role models make a difference.”

Bennelong has funded nearly 1,000 people over the past 12 months to take part in the programme. And of those around 350 people went to the beach. Bennelong has also sponsored 13 young people’s accreditation in the aquatics industry.

Participants	950
Focus area	Community Health & Wellbeing Education Training & Employment
Target community	People with a refugee background, newly arrived migrants & culturally & linguistically diverse communities



CALD youth lifeguard training programme. Photo credit: Life Saving Vic



Beach and water safety programme. Photo credit: Life Saving Vic

“We sample survey our beach programme and what we’ve learnt is people are more likely to go to the beach if they have more knowledge, and they have more skills to get themselves out of trouble in the water,” says Holland. “Once they have this exposure in a fun and organised way they are more likely to come back and enjoy Victoria’s beaches.” Holland says this too contributes to social cohesion.

“They can enjoy recreation more because water plays such a big part in Australians’ recreation time and that’s not just learning how to swim but feeling more comfortable with going to the beach in summer, having a picnic by a lake and getting involved more in school sports. They can get involved more with the Australian lifestyle, feel more connected with it, and feel more settled.”

Employment and challenging expectations around the kinds of industries CALD communities participate in also plays a major role in CALD community members feeling settled. As does seeing members of their own community helping the broader community to be safe and working in the aquatics industry. “That’s big part of settlement as well: being able to earn money and get a job. That assists these young people in their settlement and we’ve found it encourages other people to consider it as well.”

Bubbles Grants

Bubbles grants are recommended by a staff advisory group who provide a voice for the Foundation from the employees of Bangarra Group and its entities.

Emerald Hill Mission

A bursary programme for secondary-school students experiencing disadvantage to assist with purchasing necessary school equipment such as uniforms and school books and to take part in school activities.

Fitted For Work

This programme supports mature-age women (over the age of 55) at risk of homelessness and poverty due to a lack of savings and superannuation to secure sustainable employment by providing them with skills, knowledge, networks, confidence and work-appropriate attire.

L2R

This is a free weekly dance programme that offers creative expression and a social outlet for marginalised young people in Melbourne’s west. L2R’s workshops break down social barriers such as age, race, gender and culture while promoting respect and resilience.

Macarthur Diversity Services Initiative Kulcha Kitchen

Kulcha Kitchen teaches hospitality and cooking skills to women in Campbelltown at risk of isolation or social exclusion. As a group the participants learn food safety, kitchen skills, budgeting, customer service and barista skills, and build camaraderie and a sense of belonging in the process. Participants are also guided towards further support from staff at Macarthur Diversity Services Initiative.

Education, Training and Employment

Project Youth TrYangle

TrYangle recognises the potential of young people with complex needs. Through its Café Y social enterprise TrYangle supports 50 young people from St George and Sutherland Shire in Sydney to access training, qualifications and pathways to employment.

Raise Foundation Bump

This is a mentoring programme for at-risk young mums that empowers them to re-engage in life, education and employment. It offers vulnerable young pregnant people and parents from the Parramatta & Dee Why areas in Sydney weekly meetings with a local volunteer mum, and each participant develops an individual plan to return to education or employment.

Sustain: The Australian Food Network Ltd Migrant Women in Food Entrepreneurship

This programme, delivered in partnership with Global Sisters, offers migrant women the skills and knowledge required to start a small food business, including a practical sales opportunity at farmers markets. The programme will also be captured (in multiple languages) so the knowledge and experience gathered can be accessed by others.

Women and Mentoring Keeping Women Out of Prison, Keeping Families Together

WAM is an early-intervention community-based programme supporting women charged with a criminal offence, or who are at risk of offending. Each woman is matched with a volunteer mentor to help her navigate the criminal justice system, with the aim of avoiding a prison sentence and reoffending. The mentor also helps her with the underlying issues that have led to the alleged offending.

Community Health

Life Saving Victoria Water safety and education project

This programme engages youth from multicultural backgrounds in water safety and training, which leads to employment and volunteering opportunities.

Youth Solutions ARTucation: celebrating Indigenous culture and creativity

ARTucation is an Indigenous arts programme that combines healthy expression with alcohol and other drug education. It works with Indigenous artist DJ Mate to deliver the programme in schools in the Macarthur and Wingecarribee regions of NSW. One of the core objectives is to help participants to explore their cultural identity.

Scholarship Grants

Australian Catholic University Bennelong Foundation Scholarship

This is a three-year scholarship for an Indigenous student from regional Victoria to study at ACU. Awarded to Molly-Shaye Muir from Mildura.

Macquarie University Scholarship for 2019

An equity scholarship and internship opportunity with Bennelong Funds Management 4D Infrastructure for a business, finance or economics student experiencing disadvantage. Awarded to Ali Haidari.

Monash University – Castan Centre for Human Rights Law Bennelong Indigenous internship to the UN in Geneva

This scholarship supports an Indigenous Monash University student with a passion for human rights to travel to Geneva, Switzerland, for three months as part of the Australian Government’s Permanent Mission to the UN internship programme. Awarded in 2019 to Jared Poland, a graduate of a Bachelor of Arts Degree, specialising in Communication and majoring in International Poverty and Development Studies and currently completing the Monash Juris Doctor.

RMIT University Scholarships for 2019

An equity scholarship and internship opportunity with Bennelong Funds Management for a business, finance or economics student experiencing disadvantage. Awarded to Yasmin Gibson-Hutton.

Yalari Rosemary Bishop Scholarship

This scholarship supports an Indigenous student from a regional community to attend as a boarder at Methodist Ladies College in Perth from Year 7 through to Year 12. Mareeya Pigram from Broome is our recipient and is currently completing Year 10.

Strategic Grants

Starting Blocks and Horizons Programme – Woorabinda

The final of a five-year partnership aimed at supporting school students in Woorabinda with their connection to school, supporting their foundational learning skills and providing leadership opportunities.

Bennelong Foundation Pre-Departure Cross-Cultural Training programme for New Colombo Plan mobility students

Now in its fifth and final year of the partnership, the Bennelong Foundation, alongside The Myer Foundation and Asialink Business, has supported the Pre-Departure Cross-Cultural Intelligence Training for university students participating in the New Colombo Plan (NCP) mobility programme. The NCP is a signature initiative of Department of Foreign Affairs and Trade (DFAT) and the Australian Government that enables university students to do an internship relevant to their studies in the Indo-Pacific region. This training allows students to get the most out of their experience and gives them life skills for their future careers.

Small Grants

Beyond Blue
Contribution to Brendan Moore fundraising in Run Melbourne 2018

Can Too Foundation
Sponsorship for Sarah Shaw 2018 Berlin Marathon

Cathy Freeman Foundation
Purchase of sports equipment for Woorabinda Primary School

Centre For Multicultural Youth
Purchase of sports equipment for the CMY Welcome Football project

Cerebral Palsy Alliance
Contribution to Alison Watkin’s Team for the 20/Twenty Challenge

Cerebral Palsy Alliance
Contribution to Jonas Daly’s fundraising for the 20/Twenty Challenge

Royal Flying Doctor Service of Australia
Supporting Mia Shepherd’s 18th birthday fundraising appeal

St Vincent De Paul Society VIC
Vedran Drakulic’s CEO Sleepout 2019

The Gutsy Group
Donation to IBD Research Projects

The Fred Hollows Foundation
Supporting Kim Shepherd’s Coastrek fundraising campaign

The Fred Hollows Foundation
Supporting Johanna Hay’s Coastrek fundraising campaign

The Mirabel Foundation Inc
Donation to the Mirabel Foundation from the Run Melbourne 2018 Team Bennelong fundraising campaign



New Colombo Plan Internship Participants at the Australian Embassy in Jakarta Indonesia. Photo Credit: Australian Embassy Jakarta